



AASHE Board of Directors Meeting

March 14, 2025
12:00 pm -1.30 pm

APPROVED Meeting Minutes

Attendance (X – present; R – regrets; A - absent):

Board

x	Stephania Fregosi
x	Daryl Pierson
x	Rania Assariotaki
x	Kristin Parineh
x	Francois Miller
x	John Madden
x	Chris O'Brien

x	Greg (G.L.) Genco
x	Jillian Buckholz
x	Sophia Agtarap
x	Leonie Lado
x	Chris Ewing
x	Joseli Macedo

Management & Guests

x	Meghan Fay Zahniser (Executive Director)

x	Domna Gallion

1.0 Call to Order – Meghan Fay Zahniser

- Determination of Quorum
- Opening Round

2.0 Consent Agenda

MOTION: Motion to Approve Board Meeting Minutes – January 31, 2025

Moved by: Daryl Pierson

Seconded by: John Madden

Motion Carried

MOTION: Motion to Approve Board Meeting Agenda - March 14, 2025

Moved by: Chris Ewing

Seconded by: John Madden

Motion Carried

3.0 Executive Director Update - Meghan Fay Zahniser

- AASHE Strategic Goals
- Q1 Progress toward Strategic Plan
 - 60+ participants in Campus Decarbonization Academy (new)
 - Students for Sustainability, student track at conference
 - Call for Proposals - deadline Apr 11, 2025
 - STARS 2025 support cohort
 - AASHE 2025 Annual Report is launched
 - AASHE's Engagement Guide is released
- Budget: Too early to tell. Q1 financial report in mid-April
- Staff: Chris Pelton has resigned from AASHE after 14 years
- Discussion Series: Opportunity to gather our community
- Carnegie: AASHE proposed to host the classification for sustainability
- Advocacy: National Center for Nonprofits as a starting point
- Highest number of STARS submissions this year (168)
 - 50 of these were STARS 3.0
- Membership references, stats and history
- Save the Date: AASHE Conference October 22-24 in Minneapolis
- Conference Board Meeting likely to be October 21
- In the News
- AAHE Risk Analysis:
 - How to best support campuses
 - How to stick to our strategic plan
 - How to ensure that AASHE keeps our doors open
 - Impact Survey to assist this analysis

4.0 Committee Updates & Discussion - Steph Fregosi

- 2025 AASHE Board Priorities
- Finance & Fundraising Committee (Daryl Pierson)
 - Which goals are staff-related? What are strategic goals?
 - Meet together first meetings; then split out to separate committees
 - Finance Committee: traditional goals of audit and budget
 - How can fee structure be positively impacted after 2025?
 - Identify and pursue fundraising opportunities
 - Opportunities for sponsorships
 - Capitalize on AASHE's 20th Anniversary
- Governance Committee (Francois Miller)
 - Board member recruitment (2-3 seats will open at 2025 end)
 - What strengths are we seeking in new board members?
- Advocacy Committee (Steph Fregosi)
 - Where can we be most effective?
- Potential Board Retreat in April

5.0 Closing Remarks - Steph Fregosi

- How to re-focus what we hear out of Washington
- What words we can't use, whose jobs are being cut, what legal challenges occur
- Benefits of being in communication with fellow change agents on the AASHE Board

Meeting was adjourned at 1:16pm.

Board Retreat in April: Date and time TBD

Next regular meeting is: June 13, 2025 12pm - 1:30pm ET