



AASHE Board of Directors Meeting

June 16, 2023
11:00 am - 12:30 pm

APPROVED Meeting Minutes

Attendance (X – present; R – regrets; A - absent):

Board

x	Jenny Hirsch
x	Francois Miller
R	Meghna Tare
x	David Phillips
x	Raghu Raghavan
x	Rania Assariotaki

x	Ashwani Vasishth
x	Chris O'Brien
x	Stephania Fregosi
x	Daryl Pierson

Management & Guests

	Meghan Fay Zahniser (Executive Director)
	Allison Jones (Director of Finance & Ops)

	Domna Gallion (Accounting & Ops Manager)

1. Call to Order

- Determination of Quorum
- Opening Round and Introductions

2. Consent Agenda

- March 17, 2023 Board Meeting Minutes
- June 16, 2023 Agenda

MOTION: Motion to Approve Agenda

Moved by: Ashwani Vasishth

Seconded by: Stephania Fregosi

Motion Carried

MOTION: Motion to Approve Board Meeting Minutes

Moved by: Francois Miller

Seconded by: Ashwani Vasish

Motion Carried

3. Organizational Updates

Executive Director Update: Meghan

- Noteworthy:
 - Conference Registration is live; first in-person conference since Covid
 - Board members will receive code from Meghan to register for conference
 - Board retreat will be at conference all-day October 28 and half-day October 29, 2023
 - Board: Please reach out to Meghan regarding travel and hotel for conference
 - Membership and STARS doing well; 3.0 comments coming in
 - Sustainability Education Forum June 8 & 9 (new program)
 - Work continues on Microsoft grant
 - We finally received Employee Retention funds from the IRS
 - ACE is exploring Carnegie classification for sustainability

- Francois commented on results of membership survey; over 80% satisfaction which is great

Ongoing Board Business

- Chair Update: Jenny
 - Hired a facilitator for to help Task Force create a framework to evaluate racial equity & social justice with regards to AASHE's strategic goals; she's starting this month - Julie Richards

- Governance (Francois)
 - Revision of Conflict of Interest policy and Disclosure Statements (Both IRS and Massachusetts)
 - Policy informs board how to handle potential conflicts
 - Attorney gave guidance and updates were made
 - Board members will complete annually

MOTION: Motion to Approve Conflict of Interest and Disclosure
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Moved by: David Phillips

Motion Carried with one abstention

- Modifications to AASHE Bylaws
 - Change term of Treasurer from one to two years
 - No other aspect of Tenure will change (Section 4)

MOTION: Motion to Approve Bylaws Modification
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Moved by: Daryl Pierson

Seconded by: David Phillips

Motion Carried

- Finance (David)
 - All going well
 - Finance Committee meeting upcoming this summer

- RESJ Framework (Jenny)
 - Committee has strong participation
 - Framework will be delivered to board by January to use in strategic planning
 - 2 small groups working on AASHE's place/lane and Basic RESJ principles
 - Explore other RESJ frameworks, both domestic and global

- Stepхания presented PCC’s Equity Framework for Climate Action Planning
 - Centering Equity in the CAP Update
 - PCC Vision and Mission for Climate Action
 - PCC Climate Action Plan Values
 - Multnomah County’s 5 P’s
 - Multnomah County’s 5 P’s Guide (People, Place, Process, Power)
 - The 5 P’s of the Climate Equity Guide (Purpose, Power, Place, Process, People)
 - PCC Equity & Empowerment Guide for Climate Action
 - Scope of Climate Action Plan Focus Areas
 - Equity in the Language of Goals and Strategies: Scopes 1, 2, and 3, Resiliency, Outreach and Education,
- Board needs deeper training in RESJ in advance of strategic planning
- Lightning Round:
 - What is something you heard in PCC’s presentation that you think is really important?
 - What is something you heard that feels very new, that you want to learn more about?

4. Closing Round

- Next board meeting is retreat on October 28-29, 2023

5. Meeting adjourned at 12:30 pm