



Board of Directors Meeting

February 18, 2022

11 AM – 12:30 PM ET

Approved Meeting Minutes

Attendance (X – present; R – regrets; A - absent):

Board

x	Raghu Raghavan – Chair
x	Jenny Hirsch – Vice-Chair
x	Meghna Tare - Secretary
x	David Phillips - Treasurer
x	Jay Antle – Past Chair
x	Rania Assariotaki
	Guilbert Brown

x	Monica Dean
x	Audrey Jamal
x	Cindy Klein-Banai
x	Francois Miller
x	Ashwani Vasishth

Management & Guests

x	Meghan Fay Zahniser (Executive Director)

x	Margueritte Williams (Acct & Payroll Mgr)

1. **Opening Round – 11:03**
 - Introductions and check in
2. **Consent Agenda – 11:27**
 - October 28, 2021 Board Meeting Minutes
 - November 19, 2021 Board Meeting Minutes
 - January 21, 2022 Executive Committee Minutes
 - Today’s Board Meeting Agenda

MOTION: Approve Consent Agenda**Moved by:** Ashwani**Seconded by:** Monica**List of Those Who Dissented or Abstained:** None**Motion Approved:** 11:28**3. Executive Director Update – Meghan**

- 2021 Annual Impact Report
- Call for Proposals for workshops and conference is live
- Conference dates announced
- Change Leadership Development Program - New
- STARS Public Comment Period - New
- Continuing to work on improving the experience of online learning, make it more meaningful.
- Staffing Update – Erin, AASHE’s conference planner, has left AASHE and so trying to fill the position as soon as possible.

4. Q&A – 11:35

- Audrey asked about STARS changes. Meghan says bulk of changes comes from feedback from the STARS community. Don’t want to increase barrier to participation when making any changes. Some institutions just don’t have the capacity to participate, how to address that.
- David asked about STARS Data Sharing agreements. Sierra has dropped out of this.

5. Board Priorities for the Year – Raghu - 11:40

- Strategic Planning – Focus on racial equity and social justice in everything we do. Need to do a better job of not being a largely white organization. Need to address the SDGs beyond being superficial. The board needs to get more involved.
 - Meghan - Not starting from scratch, but what does it look like to really center RESJ, strategic goals have not really changed over the years. How to interview folks in and out of the US to find out how to engage more institutions.
 - Jenny – If an institution is serious about sustainability are they an AASHE member? Some think AASHE doesn’t handle sustainability correctly or bold is enough and so is irrelevant. Referenced Board DEI Strategy document.
 - Raghu - Challenge to get people of color to be part of AASHE. AASHE needs to become relevant.
 - Aubrey – Sustainability means different things to different people and it is a challenge to define what sustainability is. Look at sustainability through an equity lens. Include indigenous people. Can’t take on all SDGs because it is overwhelming, but need to pick some and concentrate on them.
 - Raghu – Would be good for board to get a connection to HBCUs, HBCU Climate Change Conference, in order to listen and learn.
 - Monica – Spoke of being an HBCU alum and her efforts to get more involved with HBCUs. Want to have the meeting of the minds, their feedback on how to make AASHE more inclusive.
 - Cindy – Spoke about UIC project on justice.
 - Jenny - Need to ask how AASHE can support someone’s work, not how to get people to come to AASHE.
 - Raghu – We need to learn from others about their issues and challenges, not tell others how to do things.

- Jenny – Wants to have more people from the board be part of the process, people who don't normally work on DEI, to be on a task force. Pay more attention to climate justice.
- Updating AASHE bylaws and articles of incorporation
 - Have already engaged with an attorney in MA, which is where AASHE is incorporated
 - Need a couple of board members to work on this as well

6. Board Committees - 12:15

- Need two to three volunteers for each one. Let Meghan know.
 - Audit – meeting soon so need to know before March
 - Finance
 - Strategic Planning
- Committees are just a subset of the board.
- RESJ is not just board members.

7. Board Meeting Schedule – 12:22

- Review draft meeting schedule and in-person retreat proposal. Would like to have in-person retreat be in New Orleans the same time as HBCU Climate Change Conference. Let Meghan know about conflicts so that schedule can be finalized.

8. Questions or Comments

- Jay - Don't have time to go over ED evaluation process. Need a new process.
- Raghu – Jay struggled getting responses to ED evaluation. The board needs to wake up and be involved.
- Francois – Need list of committees to know what he wants to be part of. Does Meghan want a board member to be part of search for new conference person? No, it is more operational, staff handle hiring processes.
- Meghan will send out a survey about committee participation and potential in-person retreat

9. Adjourned – 12:30

The next regularly scheduled full board meeting is: ?