

AASHE Board Meeting Minutes
August 20, 2021
2 - 3:30pm ET

Attendees:

Meghan, Jay, Ashwani, David, Meghna, Raghu, Cindy, Jenny,

Regrets: Ann, Audrey

Absent: Gil, Monica

Agenda

- Consent Agenda
 - Approve July 30, 2021 minutes
- Officer Elections
 - No applicants
- Board Elections & Appointments
 - Board recruitment language
 - Need to determine # of vacancies to fill and how

Notes

Minute approval

- Jay motioned to approve
- Raghu seconded
- No edits or concerns noted
- All approved

Officer Elections

- No applicants
- Jenny offered to be Vice-Chair
- Meghna offered to be Secretary
- The slate has been approved!
- In addition, Raghu has made the proposal to have Jay serve an additional term. All approved.
- Make a change to bylaws to allow for terms to be amended by a year to serve as past-chair to ensure continuity.

Board Member Elections

- Considering how many positions to be filled
- Several current board members will rotate off next year so it's important to fill a few seats this year

- Consider whether we're going to be doing any in-person meetings next year. If board members have to pay, as has been the case, this may change who is interested and willing to be on the board.
- How do we fairly recruit for positions? How do we get the "right" person with the right skillset?
- Priorities continue to be DEI/RESJ and fundraising expertise (not in one person)
- Recruitment language
 - We are beginning to recruit individuals to serve on the AASHE Board of Directors. We are looking for individuals to give their talent, time, and expertise to AASHE. Specifically, we are looking for candidates to help us advance all aspects of our mission and particularly those with expertise in fundraising, corporate engagement, and racial equity & social justice. We particularly welcome and encourage applications from people of color.
 - These priorities are not exclusive; members will elect who they want.
- Decision- elect 2 folks from membership. Potentially appoint 2
- Consider the board organizing a listening session to explain our intention with RESJ
 - Jenny, Meghna, Cindy, & Raghu to organize
 - After the conference; use the conference to advertise
 - Need to determine how to advertise this (and be clear who this session is for)
 - Explain elected vs. appointed positions
 - The intent of the call is to explain what we've done with RESJ in the past & where we're going
 - Consider having the week before the conference. Meghan would need to be there to speak plus a few other board members.

Budget

- 2022 Budget process will be delayed a bit this year to see how the second virtual conference goes and so we can get the results of the member survey (that is measuring interest & ability to go in person)
- Moving ahead with the new investment advisor

Conference Participation & October Board Meeting

- Consider how to emphasize the board presence at this year's conference
 - Jay & Meghan to discuss ideas
- Also, need to consider when to schedule Oct board meeting

Meeting Adjourned

3:32pm ET