



Board of Directors Meeting

February 19, 2021

2 PM – 3:30 PM ET

Approved Meeting Minutes

Attendance (X – present; R – regrets; A - absent):

Board

x	Jay Antle - Chair
x	Srinivasan (Raghu) Raghavan – Vice-Chair
x	Ashwani Vasishth - Secretary
x	David Phillips - Treasurer
x	Ann Erhardt – Past Chair
x	Guilbert Brown
x	Monica Dean

x	Jenny Hirsch
x	Audrey Jamal
x	Cindy Klein-Banai
x	Maghna Tare

Management & Guests

x	Meghan Fay Zahniser (Executive Director)

x	Margueritte Williams (Acct & Payroll Mgr)

1. **Welcome and Opening Round – Jay - 14:04**
 - How are you doing?
 - Determination of Quorum – Quorum met
2. **Consent Agenda – 14:20**
 - November 20, 2020 Board Meeting Minutes
 - January 29, 2021 Executive Committee Minutes
 - Today’s Board Meeting Agenda

MOTION: Motion to Approve Consent Agenda - Jay

Moved by: Gil

Seconded by: Audrey

List of Those Who Dissented or Abstained:

Motion Approved: 14:20

3. Executive Director Update & Questions – Meghan - 14:21

- Annual Report
- PPP Loans
 - 2020 loan forgiveness has been applied for
 - 2021 loan applied for
- 2021 Priorities
 - Call for proposals for workshops, conference, webinars, courses
 - STARS system update
 - May have four publications this year
 - RESJ Project
 - Staff cohorts happened with 122 Consulting in the fall
 - There was an all staff meeting in December
 - Staff still working on draft
- Strategic Plan – Not updating this year, probably next year
- BoardnetWork, platform migration from Basecamp, for Board Management (communications, meetings, documents, etc.)
- Principles of Engagement
 - Current policy is on website
 - Have received feedback about some organizations AASHE has engaged with, protest during conference
 - Need a couple of volunteers from board to meet with Meghan in order to give additional feedback to staff on additional factors / changes that need to be done to policy and adhere to AASHE's values
 - Q: Why now? What not part of Strategic Plan and RESJ process?
 - a. We are recruiting sponsors now
 - b. Partners are going to ask if we have changed this after being sent protest letter and protest during conference
 - c. Audrey has something she can share about this
 - AASHE's connection to politics – obviously leans left and this may upset others, is maybe too open with positions, need to try not to be partisan but also support RESJ. Hard line to toe. Complex issue with no clear resolution. Sustainability needs to be open to people from all walks of life. Keep to principals of sustainability using science, not politics. AASHE is at danger of being attached from both ends of political spectrum, needs to be in the center.
 - Ashwani, Jenny, Meghna, and Jay volunteered to work on this

4. Chair Update – Jay - 14:52

- Committee Participation - Finalize Committee Composition
 - Need more volunteers to join Finance and/or Audit Committee
 - David is leaving treasurer position this year, wants someone to join so they can be treasurer next year and understand process

- Retreat – Discuss Potential Purpose and Date
 - Virtual
 - Topics
 - What are priorities with strategic plan?
 - RESJ work
 - Engagement issue
 - What is post-Covid life like in sustainability?
 - How much influence can AASHE have on curriculum?
 - Send more ideas to Jay or Meghan
 - When? Not decided yet.
- Update on Executive Director Review
 - Facilitated by Ann last year
 - Happy to have Meghan as ED

5. Finance Committee and Audit Committee Updates – 15:04

- Haven't had meeting since November board meeting
- 2021 budget summary and 2020 overview in board packet
 - Very conservative
 - Anticipate new PPP loan and other monies to offset deficit budget

6. RESJ Task Force Update – 15:11

- How is RESJ integrated more fully as work as board?
- Who can be appointed to board that has that expertise?
- Who else can be brought in to advise?
- Develop processes for integrating RESJ into Board, staff, and what AASHE offers to members
- Make RESJ cornerstone of new Strategic Plan
- How to engage people from outside AASHE to help update Strategic Plan, partners?
- Have another meeting before board retreat?
- How to break the silos?
- Language used to ask potential partners or board members, how much of a commitment you need from them, what it is about

7. Closing Round – 15:30

8. Adjourned – 15:32

The next regularly scheduled full board meeting is: April 16, 2021