

Phrases to include in a job description to incorporate a lens of sustainability

Description (adapted from real world job postings):

Implement integrated sustainability practices across planning and implementation of tasks within this position that demonstrate social and environmental responsibility, and help establish the organization as a sustainability leader.

PRINCIPAL ACCOUNTABILITIES:

- Establish baselines, goals, initiatives, and metrics for sustainability projects and programs that improve energy usage, emissions, water and waste footprints, and organizational social responsibility.
- Perform materiality assessments, prioritize initiatives utilizing sustainability criteria of social and environmental health, develop budgets and timelines, and implement projects in accordance with budget planning and strategic planning calendar.
- Develop and update 3-year strategic plans, 1-year initiatives, and quarterly projects to expand the impacts of sustainability efforts and programs.
- Effectively engage and lead internal stakeholders and appropriate technical experts to manage and successfully implement integrated sustainability projects and programs.
- Ensure regular and effective communication with sustainability leadership.
- Contribute to the annual sustainability report.
- Support the organization internally and externally by communicating about the institution's sustainability values, culture and commitments.
- Collaborate to contribute to or lead change management towards sustainability goals.

Qualifications

REQUIRED or PREFERRED QUALIFICATIONS

- Subject matter expertise in one or more areas of environmental and social sustainability.
- Experience in completing materiality assessments, producing sustainability reports, and use of sustainability reporting frameworks.
- Working knowledge of Sustainability Tracking and Rating System (STARS) and related environmental and social management systems.
- Degree with a focus on sustainability
- A successful track record in managing integrated sustainability projects with a focus on one or more of the following areas: energy efficiency, water efficiency, waste reduction, GHG emissions reduction, and/or change management.