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<td>BOARD, STAFF LISTS, COUNCILS &amp; COMMITTEES, BUSINESS SPONSORS</td>
</tr>
</tbody>
</table>
01 MISSION, VISION & GOALS

OUR MISSION
AASHE’s mission is to inspire and catalyze higher education to lead the global sustainability transformation.

OUR VISION
AASHE will lead higher education to be a foundation for a thriving, equitable and ecologically healthy world.

OUR VALUES

OUR GOALS
Extending its role as a thought leader for higher education sustainability*, AASHE will focus on the following strategic points and goals:

AASHE STRATEGY MAP
Approved July 18, 2014

*2014 Priority

*AASHE defines sustainability in an inclusive way, encompassing human and ecological health, social justice, secure livelihoods and a better world for all generations.
I was honored to become the executive director for the AASHE at the end of 2014. My previous roles at AASHE as Director of Programs and Sustainability Tracking, Assessment & Rating System (STARS) Program Manager, as well as past work experience and education has prepared me to think strategically and ambitiously. With the benefit of knowing AASHE’s governance structure, organizational goals, stakeholders and members, I’ve been able to immediately focus on delivering value to members through programs and services. This Annual Report reflects progress throughout 2014 and outlines areas of focus for the coming years.

I am pleased to report that participation in STARS expanded nationally and internationally in 2014. Fifty-five international institutions (outside the U.S. and Canada) participated in STARS last year, compared to the 6 international pilot submissions in 2013. Forty-five more national institutions renewed their STARS participation from 2013 to 2014. The increased participation in STARS demonstrates a global commitment toward the advancement of sustainability.

The 2014 AASHE Conference & Expo held in Portland, Oregon was one of our most successful conferences to-date with approximately 2,100 attendees. Highlights included a large student turnout, a successful workshop for senior leaders including Deans, Chancellors, Provosts and Presidents, as well as a sustainability officers workshop focused on integrating sustainability into the institutional core as a driver of innovation, effectiveness and growth. In addition, our annual member meeting was held during the conference where members provided feedback through the Listening Project. Staff is energized to deliver valuable member benefits, products and services and opportunities for engagement.

Last year provided AASHE many opportunities to connect with our members where we explored new ways to support them in advancing sustainability initiatives within the higher education community. We are excited to continue progress in 2015 and celebrate our tenth anniversary in Minneapolis, Oct. 25 - 28 during our conference themed Transforming Sustainability Education.

See you in Minneapolis,

Meghan Fay Zahniser,
AASHE Executive Director
The Sustainability Tracking, Assessment & Rating System (STARS) was introduced in 2009 as a transparent, self-reporting framework for colleges and universities to measure their sustainability performance. STARS was designed to provide a framework for understanding sustainability in all sectors of higher education, enable campus sustainability comparisons over time, incentivize institutions to boost future sustainability efforts and initiatives, as well as provide an open platform for information sharing both nationally and internationally.

2014 marked a successful year noted by an increase in total ratings and renewals. This demonstrates the importance of the rating system as a valuable tool for both seasoned campus sustainability leaders and institutions just beginning their sustainability programs.

### Summary of Participation

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Ratings</strong></td>
<td>89</td>
<td>108</td>
</tr>
<tr>
<td><strong>International Pilot Ratings</strong></td>
<td>6</td>
<td>14</td>
</tr>
<tr>
<td><strong>Canadian Ratings</strong></td>
<td>8</td>
<td>11</td>
</tr>
<tr>
<td><strong>Two-year College Ratings</strong></td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td><strong>Total Registrations</strong></td>
<td>215</td>
<td>240</td>
</tr>
<tr>
<td><strong>Renewals</strong></td>
<td>151</td>
<td>196</td>
</tr>
<tr>
<td><strong>New Registrants</strong></td>
<td>64</td>
<td>44</td>
</tr>
<tr>
<td><strong>AASHE Membership &amp; STARS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>% of STARS Rated Institutions are AASHE Members</td>
<td>91</td>
<td>92</td>
</tr>
</tbody>
</table>

### Year Over Year Participation

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Increase of Ratings</strong></td>
<td>19</td>
<td></td>
</tr>
<tr>
<td><strong>Total Increase of Registrations</strong></td>
<td>25</td>
<td></td>
</tr>
<tr>
<td><strong>Renewals Increase</strong></td>
<td>45</td>
<td></td>
</tr>
</tbody>
</table>
IMPROVEMENTS TO STARS 2.0
In 2014, AASHE developed new tools to assist participants in completing STARS. These include:
- An integrated knowledge base to give participants quick and easy access to frequently asked questions and staff support;
- A resources tab in each credit in the Reporting Tool that houses worksheets, calculators, publications, best practice examples and common missteps to avoid; and
- Individual PDF documents of each credit and subcategory-level data tracking spreadsheets to facilitate sharing with data collectors.

STARS INTERNATIONAL
Participation in STARS expanded internationally in 2014, with 55 total institutions located outside the U.S. and Canada.

WHAT’S TO COME? STARS 2.1 is slated for release in 2015 along with more accessible and informative STARS reports and improved STARS Data Displays with advanced benchmarking opportunities.
2014 STARS RATINGS

Institutions that earned a STARS rating in 2014 can be found in the list below:

American University
Arizona State University
Bard College
California State Polytechnic University, Pomona
Colby College
Colgate University
Colorado State University
Cornell University
Emory University
Florida Gulf Coast University
George Mason University
Green Mountain College
Loyola University Chicago
Macalester College
Middlebury College
Northern Arizona University
Oregon State University
Pennsylvania State University
Portland State University
Royal Roads University
Santa Clara University
Simon Fraser University
Stanford University
The University of Georgia
Unity College
University of Alberta
University of California, Santa Barbara
University of Colorado Boulder
University of Maryland, College Park
University of New Hampshire
University of North Carolina at Chapel Hill
University of Notre Dame
University of San Diego
University of South Florida
University of Vermont
University of Victoria
University of Wisconsin-Oshkosh
University Laval
Virginia Tech
Western Michigan University
Western University
Bentley University
Black Hills State University
Boston University
Bucknell University
Colorado College
DePauw University
Eastern Mennonite University
Elon University
Fanshawe College
George Brown College
Goshen College
Goucher College
Haverford College
Jefferson Community and Technical College
Luther College
MacEwan University
Maharishi University of Management
Minnesota State University Moorhead
Okanagan College
Rice University
Richland Community College
Slippery Rock University
Smith College
Southern Oregon University
The Ohio State University at Lima
The Ohio State University at Mansfield
The Ohio State University at Marion
University of Cincinnati
University of Dayton
University of Illinois at Chicago
University of Missouri, Kansas City
University of Montana
University of Mount Union
University of North Texas
University of Pennsylvania
University of Texas at Austin
University of Wisconsin-Green Bay
Vassar College
Villanova University
Westminster College

Central New Mexico Community College
Concordia College-Moorhead
Estrella Mountain Community College
Johnson County Community College
Lakehead University
Orange County Community College
Ringling College of Art and Design
Saint Joseph’s College
Saint Mary’s College of California
Seattle Central College
South Seattle College
State University of New York at Fredonia
University of Alaska Southeast
University of Nebraska - Lincoln
University of Nebraska at Omaha
Yeshiva University

Hibbing Community College
Plymouth State University
University of Oregon
In 2014, AASHE completed the second phase of the Listening Project, which included an analysis of findings from the 2014 Membership Survey. Staff worked with the Advisory Council toward an inherent listening culture at AASHE.

The Listening Project Action & Status report includes a reflection of 2014 initiatives and activities.

We sincerely thank everyone who contributed to the Listening Project. To learn more about the outcomes please review the Listening Project Findings page.
The AASHE 2014 Conference & Expo was held Oct. 26-29 in Portland, Oregon. The conference theme, *Innovation for Sustainable Economies & Communities*, was featured in thought-provoking keynotes, presentations and other programming. The conference spurred a new way of thinking related to sustainability that included efforts expanding from the campus into the surrounding community.

**CONFERENCE PARTICIPATION STATISTICS**

- **2103** Conference Attendees
- **48** States plus the District of Columbia
- **835** Institutions/Organizations
- **15** Countries in attendance: United States, Ecuador, Niue, United Kingdom, Canada, Saudi Arabia, Mexico, Nepal, Nigeria, Australia, Japan, Tanzania, Burkina Faso, South Africa, Egypt
- **75%** AASHE Members
- **591** Student Registrants
- **770** Presenters
SPEAKERS
AASHE would like to thank our conference speakers whose discussions generated thought leadership on how everyone has a role to play in the advancement of sustainability both nationally and internationally. Keynote addresses touched on sustainability advancements and areas for improvement both on an institution’s campus and their surrounding community.

Keynote Speakers
Opening Keynote: Annie Leonard, Greenpeace USA
Monday Keynote: Marcelo Bonta, Center for Diversity & the Environment
Closing Keynote: Rob Bennett, EcoDistricts

Student Summit Speakers
Opening Speaker: Andy Keller, ChicoBag
Closing Speaker: Anna Lappé, Real Food Media Project

Plenary Sessions
Promising Practices for Transformative Sustainability Education
Panelists:
Lacy Cagle, Northwest Earth Institute
Mike Mercer, Northwest Earth Institute
Jean MacGregor, Evergreen State College

Indigenous Practices for Sustainability
Panelist:
Judy Bluehorse Skelton, Portland State University

Driving Innovations Simultaneously at the Economy, Community and Campus Scale
Speaker:
Jason Pearson, Sustainable Purchasing Leadership Council

Data to Action: Advancing Sustainability Investment Decisions
Panelists:
Shoshana Blank, Sustainable Endowments Institute
Sherri Tonn, Pacific Lutheran University
Jennifer Hayward, Lane Community College
Jeremy King, Denison University
HOST INSTITUTIONS
Special thanks to these institutions who graciously served as this year’s conference hosts:

Master Level:
- Edmonds Community College
- Lewis & Clark
- Pacific Lutheran University

Regional Level:
- Portland Community College
- Portland State University
- Seattle Colleges
- Lane Community College
- Marylhurst University
- OSU
- Southern Oregon University

Bronze Level:
- Discover
- Chemeketa Community College
SPONSORS

AASHE would like to thank the 2014 conference sponsors, whose generous contributions helped offset the cost of the conference as well as support us in providing an environmentally friendly, socially and economically viable experience for our conference attendees.

Platinum Level Sponsor:

SOLUTION GENERATION

Charting a New Course on Climate

Gold Level Sponsor:

OZZI
Sustainability Awards Sponsor

ELKAY
Water Refill Station Sponsor

STERLING PLANET
Carbon Offset Sponsor

Silver Level Sponsor:

aramark
Student Summit Co-sponsor

GREENER U
Campus Executives Session Sponsor

P3
Student Summit Co-sponsor

Bronze Level Sponsor:

ARUP
Brightworks Sustainability

Chinook Book

CURC College & University Recycling Coalition

GSE

GSE Research Limited

Kimberly-Clark Professional

Media Partner

Oak Hall

Propane Education & Research Council

RecycleMania

tradepal™

Media Sponsor:

Sustainability
The Journal of Record

Mary Ann Liebert, Inc., Publishers
The 2014 AASHE Sustainability Awards showcased innovative initiatives that advanced efforts on campuses and their related communities.

**CAMPUS SUSTAINABILITY CASE STUDY AWARDS**

These awards honor campus projects at AASHE member institutions that promote sustainability in any sector including operations, education, administration and community engagement.

**Kaua‘i Community College**

Kaua‘i Community College worked to address, water and waste management in Hawaii by boosting curriculums to include sustainability principles, increasing strategic partnerships and specific research and projects that advance sustainability.

**Austin Community College**

The Austin Community College rolled out several green initiatives designed to shrink its environmental footprint and increase the awareness of environmental stewardship. Waste diversion, including recycling and composting was one of many successful green initiatives at ACC. ACC implemented creative and economical composting program that not only reduced the environmental impact but also saved money.

**University of San Diego**

In April 2011, the University of San Diego (USD) opened the Electronics Recycling Center (ERC), San Diego’s first full-time e-waste collection facility to the public, with the intention of making it easier for San Diego residents to responsibly dispose of their end of life electronics. The ERC positively addresses the economic, environmental and social aspects of sustainability and serves as a living laboratory for a variety of classes from multiple academic disciplines.
University of Louisville
Changing commuting habits has been a challenging sustainability issue for the University of Louisville (UofL). To address this, they launched the Earn-A-Bike Program, that offers $400 bike shop vouchers to any UofL student, faculty or staff member willing to give up their right to a parking permit for at least two years. Vouchers are distributed annually after participants turn in any current permits and receive mandatory training in bike safety and transportation cycling.

STUDENT SUSTAINABILITY LEADERSHIP AWARDS
This award honors student teams from AASHE member institutions who have demonstrated outstanding leadership in promoting campus sustainability efforts.

San Diego State University
Students from the San Diego State University PowerSave Campus (PSC) program advanced campus sustainability initiatives through four pillars: Energy Savings, Workforce Development, Community Outreach and Academic Infusion. Within each of these pillars, students created and carried out unique projects that fostered a more sustainable culture on campus and in the San Diego community.

University at Albany, Taya Owens
Literature on organizational strategy in higher education suggests that colleges adapt to new circumstances based on differing motivations: some colleges are seeking new growth strategies while others are trying to avoid decline. Sustainability initiatives provide an opportunity to analyze how different colleges incorporate green campus missions into a large-scale agenda. As such, this project is designed to assess the form and function of sustainability agendas in select four-year colleges and universities in the United States.
In 2014, AASHE released four publications designed to serve as reference guides in advancing campus sustainability. Each provides a broad perspective on the direction of campus sustainability and highlights those institutions that are making significant advancements.

**2013 HIGHER EDUCATION SUSTAINABILITY REVIEW**

The *2013 Higher Education Sustainability Review* highlights the achievements of more than 60 institutions across the globe. You’ll find inspiring examples of regional and global partnerships for sustainability, student-led fossil fuel divestment campaigns, diversity and inclusion initiatives, climate solutions, and much more.

**STARS 2014 ANNUAL REVIEW**

The *STARS 2014 Annual Review* highlights recent sustainability innovations and best practices from 105 higher education institutions that earned a STARS rating in 2013-2014, representing institutions in the United States, Canada, Ecuador, Japan, the Netherlands, and Switzerland. Some notable trends include an increase in reports submitted from Associate’s and Baccalaureate colleges, and an increase in average scores within subsequent STARS reports. A *tableau infographic* accompanies the publication.
GUIDE TO CREATING & MANAGING SUSTAINABILITY INTERNSHIP PROGRAMS

This How-To Guide explores best practices for establishing and managing highly effective Sustainability Internship Programs (SIPs). It presents information for individuals seeking guidance on creating new SIPs or for those looking to change or improve the ongoing management of existing SIPs. Additional SIP resources have been compiled into an accompanying SIP Resource Toolkit. This guide is written by Emilie Rex and Josh Stoffel, and was edited by AASHE and a number of SIP program managers and sustainability officers across the U.S.

SUSTAINABLE PROCUREMENT TOOLKIT

Made Possible by the Ray C. Anderson Foundation, AASHE is pleased to provide this sustainable purchasing toolkit to highlight resources that support sustainable procurement at higher education institutions. Included in this toolkit is a webinar series on sustainable procurement, purchasing resources in the AASHE Resource Center, and more.
In addition to the annual conference, AASHE provides professional development opportunities including workshops and webinars.

PRACTICING BEHAVIOR INTERVENTIONS: UNDERSTANDING AND IMPLEMENTING SUSTAINABLE BEHAVIOR CHANGE ON YOUR CAMPUS

AASHE hosted a professional development workshop on June 20 at Babson College in Wellesley, Massachusetts titled, “Practicing Behavior Interventions: Understanding and Implementing Sustainable Behavior Change On your Campus.” This half-day workshop helped campus sustainability practitioners improve their knowledge and skills in changing behavior.

PROFESSIONAL DEVELOPMENT WEBINARS

AASHE hosted 11 webinars in 2014 on topics such as sustainable landscapes, green revolving funds, zero waste and sustainability in the curriculum. Descriptions for all 2014 webinars can be found in the links below. Watch these webinars by visiting the AASHE Webinar Archives.

- March: Department of Energy + Campus Microgrids
  Curricular, Co-Curricular Tools for Engaging Social Dimensions of Change
- April: Incorporating Sustainability into Campus Strategic Planning
  The Impact of Sustainable Purchasing Decisions
- June: Culturally Competent Sustainability Professionals
- July: Using Energy and Water Reduction Competitions to Effect Tangible Change
- Aug: Promoting Sustainable Campus Landscapes: Making a Case for Campus Trees
- Sept: Project Management for the Sustainability Professional
- Oct: Becoming a Certified Sustainable Resource Management Professional
- Nov: Enhancing Climate Focused Curricula with AMS Climate Studies
  Cutting Carbon on Campus: Propane-Powered Lawnmowers Lower Emissions and Fuel Cost
Our members are the heart of AASHE. The diverse and unique membership represents all stakeholders in campus sustainability including faculty, staff, administrators and students. Our members are made up of strong, passionate leaders committed to campus sustainability and the global sustainability transformation. 2014 was a formative year for the AASHE membership department. The Listening Project helped gain a better understanding of member needs, how AASHE can better serve their members and our role in contributing to and/or guiding the future of sustainability in higher education. Our research will guide us developing a strong suite of member benefits that provide value, engage our members and advance the AASHE mission. We look forward to serving you in 2015 and beyond.

### MEMBERSHIP BY TYPE

- **Total:** 840
- **Four-year and graduate institutions:** 552
- **Two-year institutions and community colleges:** 148
- **Businesses:** 87
- **NGOs, government agencies, K-12 institutions:** 49
- **University Systems:** 4
Australia: 2
Ecuador: 1
Egypt: 1
Fiji: 1
Greece: 3
Guatemala: 1
Hong Kong: 3
Republic of Korea: 2
Qatar: 1
Saudi Arabia: 1
Singapore: 1
South Africa: 1
Switzerland: 2
United Kingdom: 4
In 2014, AASHE gained 34 new campus members, 29 new business members and 13 other members.

2014 NEW INSTITUTIONAL MEMBERS

ALBA Graduate Business School at the American College of Greece
Alabama Agricultural and Mechanical University
Bryn Mawr College
Central Wyoming College
Claflin University
Edgewood College
Georgetown University
Goddard College
Laurentian University / Université Laurentienne
Loyalist College
Lutheran School of Theology at Chicago
MGH Institute of Health Professions
Madisonville Community College
Minneapolis College of Art Design
Morehead State University
Nanyang Technological University
New Jersey City University
North Central Michigan College
Rhode Island School of Design
Ripon College
SUNY Adirondack
Sacramento City College
Southwestern University
St. John Fisher College
Stevens Institute of Technology
Universidad Autónoma de Tamaulipas
Universidad San Francisco de Quito
University of Alabama at Birmingham
University of Alabama in Huntsville
University of Hawaii Honolulu Community College
University of Louisiana at Lafayette
University of Tampa
Virginia Theological Seminary
West Kentucky Community and Technical College
NEW BUSINESS MEMBERS

8760 Engineering
AGreenOZZI, LLC
Balfour Beatty Campus Solutions
Brightworks Sustainability
CampusWall
Capstone On Campus Management, LLC
Carbon Training International, Inc
Cupanion
Degree Prospects
Delta M Incorporated
ERS
Environment First Printing
GSE Research
Georgia-Pacific
Greener Grads

Kimberly-Clark Professional
LRP Recycling
Law Offices of David I. Pankin
NAC|Architecture
National Center for Student Life
Natural Greenway
Re-TRAC Connect
Sanders and Associates
Sleep On Latex
Sustainable Business Education
Sustainable City Network
Tabletop Solutions Foodservice Consultants
The GREEN Program
TreadWright Tires

2014 NON-PROFIT/OTHER NEW MEMBERS

Donkers Development
Educational Assistance Ltd.
Northfield Mount Hermon
Ocean Recovery Alliance
Post Landfill Action Network
Propane Education and Research Council
SERF Foundation
State University of New York at Canton &

Potsdam
Tecnologico De Estudios Superiores De
Ecatepec
The University Financing Foundation, Inc.
Walla Walla Community College/Water &
Environmental Center
ecoAmerica
goDCgo
AASHE employs an integrated multi-channel marketing strategy to reach higher education institutions and related organizations and businesses who are leading the global sustainability transformation.

**MARKETING**

In 2014, AASHE re-examined the use of the Google Grant program that awards $10,000 per month toward Google AdWords ads. While the program limits the amount an account can bid on each ad and the total amount it can spend each day, AASHE published several ads aimed to promote webinars, workshops, publications, STARS, membership and the conference.

A new social media strategy was also implemented in 2014 to extend our reach in communicating about AASHE programs, publications, webinars and more. The new strategy includes a regular posting schedule with timely information. The result was positive, with an upward trend of engagement among users and overall organic growth on AASHE social media sites.

**MEDIA**

As part of our marketing strategy to promote the AASHE 2014 Conference & Expo, AASHE curated a media list focusing on the Portland, Oregon media market. This effort resulted in 11 articles or videos across three organizations that promoted AASHE and the conference.

AASHE will continue to focus on building media relations to increase awareness of AASHE and the important work that our members do to advance campus sustainability.
In 2014, revenue exceeded expenses for an overall net gain of $155,162. AASHE’s primary revenue sources are membership dues and conference. Major expenses are related to programs & services which include STARS and the conference. AASHE has also been able to reduce overall expenses for the second year in a row. Staff continues to evaluate expenses for additional cost savings. We are pleased to note that AASHE has been able to keep administrative expenses at only 15 percent. This demonstrates AASHE’s commitment towards investing its resources in valuable member programs & services.

### 2014 REVENUE

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<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Memberships</td>
<td>$1,022,685</td>
</tr>
<tr>
<td>Partnerships &amp; Contract Work</td>
<td>$38,292</td>
</tr>
<tr>
<td>Grants</td>
<td>$10,000</td>
</tr>
<tr>
<td>Programs</td>
<td>$131,783</td>
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<tr>
<td>Sponsorships</td>
<td>$29,166</td>
</tr>
<tr>
<td>Events</td>
<td>$2,880</td>
</tr>
<tr>
<td>Conference</td>
<td>$1,032,331</td>
</tr>
<tr>
<td>Donations</td>
<td>$2,039</td>
</tr>
<tr>
<td>Other</td>
<td>$6,421</td>
</tr>
</tbody>
</table>

**Total Revenue:** $2,275,597

- Memberships 44.9%
- Conference 45.3%
- Programs 5.7%
- Partnerships & Contract work 1.6%
- Sponsorships: 1.2%
- Grants .4%
- Other .28%
- Events .12%
- Donations .09%

### 2014 EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Service Expenses</td>
<td>$1,793,145</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>$327,290</td>
</tr>
</tbody>
</table>

**Total Expenses:** $2,120,435

- Program Service Expenses 84.5%
- General & Administrative 15.4%
AASHE BOARD (AS OF YEAR-END 2014)
Adam Steinman, Senior Vice President, Woodard & Curran, Inc.
Anasha Cummings, Advocate and Systems Designer, Project Nexus Inc.
Bonny Bentzin, Complex Organizations
Burt Klein, Treasurer, President, PortionPac Chemical Corporation
Charles Richardson, School of Business Professor, Clark Atlanta University
Ciannat M. Howett, Director of Sustainability Initiatives, Emory University
Fahmida Ahmed, Vice Chair, Director of Office of Sustainability, Stanford University
Jacqueline Johnson, Chair, Chancellor, University of Minnesota, Morris
Jon Jensen, Director of Environmental Studies, Luther College
Kyu Jung Whang, Vice President for Facilities, Cornell University
Lori White, Vice President for Student Affairs, Southern Methodist University
Ruth Johnston, Finance & Facilities Administration, University of Washington
Stephen Mulkey, President, Unity College
Trina Innes, Sustainability Officer & Director, University of Alberta
William Marshall Brown, Secretary, Director of Sustainability, Indiana University

AASHE STAFF (As of July 1, 2015)
Management
Meghan Fay Zahniser, Executive Director

Finance
Allison Jones, Director of Finance & Administration
Margueritte Williams, Business Operations Associate

Programs
Julian Dautremont-Smith, Director of Programs
Chris Pelton, Programs Coordinator
Crystal Simmons, Programs Coordinator
Daita Serghi, Programs Coordinator
Monika Urbanski - Programs Coordinator/Analyst

Membership & Marketing
Jessica Chase, CAE, Director of Membership & Marketing
Skylar Habberfield, Business Development Specialist
Andrea Huggins, Marketing & Communications Coordinator
Nikia Johnson, Member Services Specialist
Noah Swistak, Member Services Coordinator

Information Technology (IT)
Benjamin Stookey, Director of IT
Christopher Harris, Data & Systems Coordinator
Robert Erb, Web Application Developer
Scott Johnson, Web Application Developer
AASHE COUNCILS & COMMITTEES

AASHE wishes to extend a big thank you to the members representing the following AASHE councils and committees in 2014. Please note that not all councils/committees have a web link.

AASHE Advisory Council/Senior Council

- Leanne Bilodeau, University of British Columbia
- Jon Bortles, University of Colorado
- Cassidy Cannon, Elizabeth City State University
- Madeleine Charney, University of Massachusetts
- Blaine Collison, EPA
- Phoebe Crisman, University of Virginia
- Dedee De Longpre Johnston, Wake Forest University
- Leanne Denby, Macquarie University
- Richard Donnelly, Vermont Energy Investment Corporation
- Ira Feldman, University of Pennsylvania
- Sierra Flanigan, EcoMotion
- Anamarija Frankic, University of Massachusetts
- Jesse Freedman, Hollins University/Emory & Henry College
- Stephanie Fregosi, Chemeketa Community College
- Smith Getterman, Baylor University
- Billie Hardin, Kentucky Community and Technical College System
- Trina Innes, University of Alberta
- Gwen Kilvert, The New School
- Bob Koester, Ball State University
- Erika Kociolek, Energy Trust of Oregon
- Gene Luna, University of South Carolina
- Rick Martin, Syracuse University
- Steve Mital, University of Oregon
- Vivan Neal, Simon Fraser University
- Mark Orlowski, Sustainable Endowments Institute
- Mieko Ozeki, University of Vermont
- Jacqueline Palmer, Bowie State University
- Kelly Parker, Grand Valley State University
- Daniel Pedersen, Green Seal
- Linda Petee, Delta College
- Stephenie Presseller, Moraine Valley Community College
- John Pumilio, Colgate University
- Andrea Ruedy Trimble, University of Virginia
- Matthew St. Clair, University of California - Oakland
- Leith Sharp, Sustainable Futures Academy/ Harvard University
- Nathan Shuler, Norton Center for the Arts
- Jim Simon, Gonzaga University
- Nicole Sintov, University of South Carolina
- Kim Smith, Portland Community College
- Heather Spalding, Portland State University
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