



2014 ANNUAL REPORT

The Association for the Advancement of Sustainability in Higher Education



## MISSION, VISION & GOALS

#### **OUR MISSION**

AASHE's mission is to inspire and catalyze higher education to lead the global sustainability transformation.

#### **OUR VISION**

AASHE will lead higher education to be a foundation for a thriving, equitable and ecologically healthy world.

#### **OUR VALUES**

Transparency, Collaboration, Hope, Stewardship, Innovation, Courage, Accountability, Diversity.

#### OUR GOALS

Extending its role as a thought leader for higher education sustainability\*, AASHE will focus on the follow strategic points and goals:

#### **AASHE STRATEGY MAP**

Approved July 18, 2014

#### MISSION

Inspire & catalyze higher education to lead the global sustainability transformation

#### VISION

AASHE will lead higher education to be a foundation for a thriving, equitable and ecologically healthy world

#### **VALUES**

Transparency. Collaboration. Hope. Stewardship. Innovation. Courage. Accountability. Diversity.

#### FOCUS ON EXCELLENCE IN SUSTAINABILITY FOR HIGHER EDUCATION

Identify the customer\*

Develop, prioritize and deliver services to campus change agents

Facilitate and support new and existing regional and international groups

Support faculty development

#### STRENGTHEN OPERATIONAL CORE

Improve Improve organizational customer technology and understanding of effectiveness service communications organizational experience

Improve

Improve challenges & opportunities

#### STRENGTHEN AASHE'S VALUE & CAPACITY

Strengthen & diversify AASHE's staff and board leadership

Engage and leverage AASHE community\*

Optimize governance

#### SECURING AASHE'S FINANCIAL FUTURE

Diversify and stabilize funding\*

Deliver products and services responsive to market forces and mission **Enhance Value proposition** 

\* 2014 Priority

\*AASHE defines sustainability in an inclusive way, encompassing human and ecological health, social justice, secure livelihoods and a better world for all generations.

# LETTER FROM THE EXECUTIVE DIRECTOR

I was honored to become the executive director for the AASHE at the end of 2014. My previous roles at AASHE as Director of Programs and Sustainability Tracking, Assessment & Rating System (STARS) Program Manager, as well as past work experience and education has prepared me to think strategically and ambitiously. With the benefit of knowing AASHE's governance structure, organizational goals, stakeholders and members, I've been able to immediately focus on delivering value to members through programs and services. This Annual Report reflects progress throughout 2014 and outlines areas of focus for the coming years.

I am pleased to report that participation in STARS expanded nationally and internationally in 2014. Fifty-five international institutions (outside the U.S. and Canada) participated in STARS last year, compared to the 6 international pilot submissions in 2013. Forty-five more national institutions renewed their STARS participation from 2013 to 2014. The increased participation in STARS demonstrates a global commitment toward the advancement of sustainability.

The 2014 AASHE Conference & Expo held in Portland, Oregon was one of our most successful conferences to-date with approximately 2,100 attendees. Highlights included a large student turnout, a successful workshop for senior leaders including Deans, Chancellors, Provosts and Presidents, as well as a sustainability officers workshop focused on integrating sustainability into the institutional core as a driver of innovation, effectiveness and growth. In addition,

our annual member meeting was held during the conference where members provided feedback through the Listening Project. Staff is energized to deliver valuable member benefits, products and services and opportunities for engagement.

Last year provided AASHE many opportunities to connect with our members where we explored new ways to support them in advancing sustainability initiatives within the higher education community. We are excited to continue progress in 2015 and celebrate our tenth anniversary in Minneapolis, Oct. 25 - 28 during our conference themed Transforming Sustainability Education.

See you in Minneapolis,

Meghan Fay Zahniser,

Meghan Fay Zahniser,
AASHE Executive Director



## 03 STARS



The Sustainability Tracking, Assessment & Rating System (STARS) was introduced in 2009 as a transparent, self-reporting framework for colleges and universities to measure their sustainability performance. STARS was designed to provide a framework for understanding sustainability in all sectors of higher education, enable campus sustainability comparisons over time, incentivize institutions to boost future sustainability efforts and initiatives, as well as provide an open platform for information sharing both nationally and internationally.

2014 marked a successful year noted by an increase in total ratings and renewals. This demonstrates the importance of the rating system as a valuable tool for both seasoned campus sustainability leaders and institutions just beginning their sustainability programs.

#### **SUMMARY OF PARTICIPATION**

	2013	2014
Total Ratings	89	108
International Pilot Ratings	6	14
Canadian Ratings	8	11
Two-year College Ratings	7	12
Total Registrations	215	240
Renewals:	151	196
New Registrants	64	44
AASHE Membership & STARS		
% of STARS Rated Institutions are AASHE Members	91	92

### YEAR OVER YEAR PARTICIPATION 2013 & 2014

Total Increase of Ratings

Total Increase of Registrations

Renewals Increase

19

25

45

#### **IMPROVEMENTS TO STARS 2.0**

In 2014, AASHE developed new tools to assist participants in completing STARS. These include:

- An integrated knowledge base to give participants quick and easy access to frequently asked questions and staff support;
- A resources tab in each credit in the Reporting Tool that houses worksheets, calculators, publications, best practice examples and common missteps to avoid; and
- Individual PDF documents of each credit and subcategory-level data tracking spreadsheets to facilitate sharing with data collectors.

#### STARS INTERNATIONAL

Participation in STARS expanded internationally in 2014, with 55 total institutions located outside the U.S. and Canada.



WHAT'S TO COME? STARS 2.1 is slated for release in 2015 along with more accessible and informative STARS reports and improved STARS Data Displays with advanced benchmarking opportunities.

#### **2014 STARS RATINGS**

#### Institutions that earned a STARS rating in 2014 can be found in the list below:



American University Arizona State University **Bard College** California State Polytechnic University, Pomona Colby College Colgate University Colorado State University Cornell University **Emory University** Florida Gulf Coast University George Mason University Green Mountain College Loyola University Chicago Macalester College Middlebury College Northern Arizona University **Oregon State University** Pennsylvania State University Portland State University Royal Roads University Santa Clara University Simon Fraser University Stanford University The University of Georgia **Unity College** University of Alberta University of California, Santa Barbara University of Colorado Boulder University of Maryland, College Park University of New Hampshire University of North Carolina at Chapel Hill University of Notre Dame University of San Diego University of South Florida University of Vermont University of Victoria University of Wisconsin-Oshkosh University Laval Virginia Tech

Western Michigan University

Western University



**Bentley University** Black Hills State University **Boston University Bucknell University** Colorado College **DePauw University** Eastern Mennonite University **Elon University** Fanshawe College George Brown College Goshen College Goucher College **Haverford College** Jefferson Community and Technical College Luther College MacEwan University Maharishi University of Management Minnesota State University Moorhead Okanagan College **Rice University** Richland Community College Slippery Rock University Smith College Southern Oregon University The Ohio State University at Lima The Ohio State University at Mansfield The Ohio State University at Marion University of Cincinnati University of Dayton University of Illinois at Chicago University of Missouri, Kansas City University of Montana University of Mount Union University of North Texas University of Pennsylvania University of Texas at Austin University of Wisconsin-Green Bay Vassar College Villanova University Westminister College



Central New Mexico Community College Concordia College-Moorhead Estrella Mountain Community College Johnson County Community College Lakehead University Orange County Community College Ringling College of Art and Design Saint Joseph's College Saint Mary's College of California m Seattle Central College South Seattle College State University of New York at Fredonia University of Alaska Southeast University of Nebraska - Lincoln University of Nebraska at Omaha Yeshiva University



Hibbing Community College Plymouth State University University of Oregon

7

## 04

## LISTENING PROJECT

In 2014, AASHE completed the second phase of the Listening Project, which included an analysis of findings from the 2014 Membership Survey. Staff worked with the Advisory Council toward an inherent listening culture at AASHE.

The Listening Project Action & Status report includes a reflection of 2014 initiatives and activities.

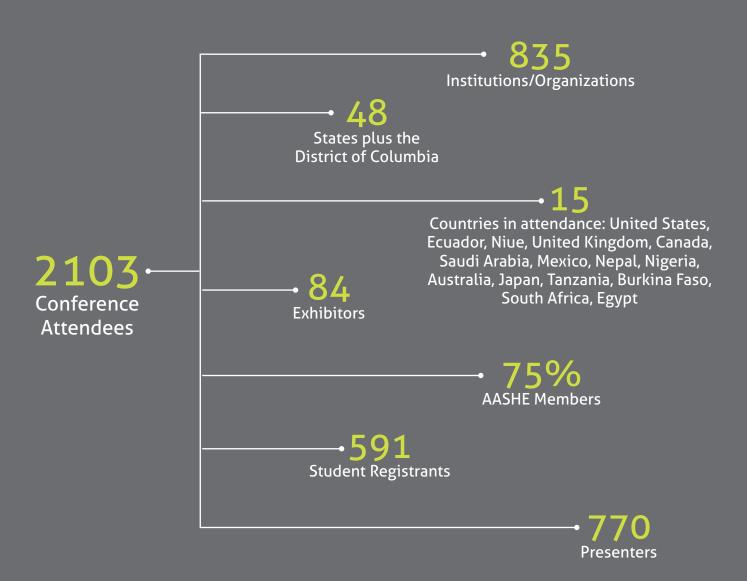
We sincerely thank everyone who contributed to the Listening Project. To learn more about the outcomes please review the Listening Project Findings page.



## 2014 CONFERENCE & EXPO

The AASHE 2014 Conference & Expo was held Oct. 26-29 in Portland, Oregon. The conference theme, *Innovation for Sustainable Economies & Communities*, was featured in thought provoking keynotes, presentations and other programming. The conference spurred a new way of thinking related to sustainability that included efforts expanding from the campus into the surrounding community.

#### **CONFERENCE PARTICIPATION STATISTICS**



#### AASHE 2014 ANNUAL REPORT: 2014 CONFERENCE & EXPO

#### **SPEAKERS**

AASHE would like to thank our conference speakers whose discussions generated thought leadership on how everyone has a role to play in the advancement of sustainability both nationally and internationally. Keynote addresses touched on sustainability advancements and areas for improvement both on an institution's campus and their surrounding community.



Opening Keynote: Annie Leonard, Greenpeace USA

#### **Keynote Speakers**



Monday Keynote:
Marcelo Bonta, Center for Diversity
& the Environment



Closing Keynote: Rob Bennett, EcoDistricts

#### **Student Summit Speakers**



Opening Speaker: Andy Keller, ChicoBag



Closing Speaker: Anna Lappé, Real Food Media Project

#### **Plenary Sessions**

#### Promising Practices for Transformative Sustainability Education

Panelists:

Lacy Cagle, Northwest Earth Institute Mike Mercer, Northwest Earth Institute Jean MacGregor, Evergreen State College

#### **Indigenous Practices for Sustainability**Panelist:

Judy Bluehorse Skelton, Portland State University

## Driving Innovations Simultaneously at the Economy, Community and Campus Scale Speaker:

Jason Pearson, Sustainable Purchasing Leadership Council

### Data to Action: Advancing Sustainability Investment Decisions

Panelists:

Shoshana Blank, Sustainable Endowments Institute

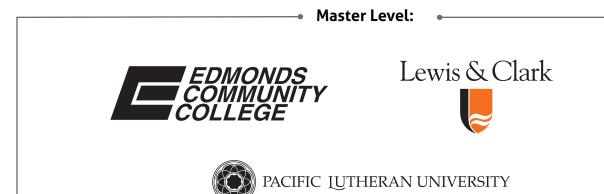
Sherri Tonn, Pacific Lutheran University Jennifer Hayward, Lane Community College Jeremy King, Denison University

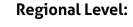
10

#### AASHE 2014 ANNUAL REPORT: 2014 CONFERENCE & EXPO

#### **HOST INSTITUTIONS**

Special thanks to these institutions who graciously served as this year's conference hosts:





















**Bronze Level:** 



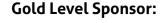
#### AASHE 2014 ANNUAL REPORT: 2014 CONFERENCE & EXPO

#### **SPONSORS**

AASHE would like to thank the 2014 conference sponsors, whose generous contributions helped offset the cost of the conference as well as support us in providing an environmentally friendly, socially and economically viable experience for our conference attendees.









Water Refill Station Sponsor







Student Summit Co-sponsor



Campus Executives Session Sponsor





























**Media Sponsor:** 

Sustainability
The Journal of Record
Mary Ann Liebert, Inc. & publishers

## 5USTAINABILITY AWARDS

The 2014 AASHE Sustainability Awards showcased innovative initiatives that advanced efforts on campuses and their related communities.

#### **CAMPUS SUSTAINABILITY CASE STUDY AWARDS**

These awards honor campus projects at AASHE member institutions that promote sustainability in any sector including operations, education, administration and community engagement.

#### Kaua'i Community College

Kaua'i Community College worked to address, water and waste management in Hawaii by boosting curriculums to include sustainability principles, increasing strategic partnerships and specific research and projects that advance sustainability.



#### **Austin Community College**

The Austin Community College rolled out several green initiatives designed to shrink its environmental footprint and increase the awareness of environmental stewardship. Waste diversion, including recycling and composting was one of many successful green initiatives at ACC. ACC implemented creative and economical composting program that not only reduced the environmental impact but also saved money.



#### University of San Diego

In April 2011, the University of San Diego (USD) opened the Electronics Recycling Center (ERC), San Diego's first full-time e-waste collection facility to the public, with the intention of making it easier for San Diego residents to responsibly dispose of their end of life electronics. The ERC positively addresses the economic, environmental and social aspects of sustainability and serves as a living laboratory for a variety of classes from multiple academic disciplines.



#### AASHE 2014 ANNUAL REPORT: SUSTAINABILITY AWARDS

#### **University of Louisville**

Changing commuting habits has been a challenging sustainability issue for the University of Louisville (UofL), To address this, they launched the Earn-A-Bike Program, that offers \$400 bike shop vouchers to any UofL student, faculty or staff member willing to give up their right to a parking permit for at least two years. Vouchers are distributed annually after participants turn in any current permits and receive mandatory training in bike safety and transportation cycling.



#### STUDENT SUSTAINABILITY LEADERSHIP AWARDS

This award honors student teams from AASHE member institutions who have demonstrated outstanding leadership in promoting campus sustainability efforts.

#### San Diego State University

Students from the San Diego State University PowerSave Campus (PSC) program advanced campus sustainability initiatives through four pillars: Energy Savings, Workforce Development, Community Outreach and Academic Infusion. Within each of these pillars, students created and carried out unique projects that fostered a more sustainable culture on campus and in the San Diego community.



#### **University at Albany, Taya Owens**

Literature on organizational strategy in higher education suggests that colleges adapt to new circumstances based on differing motivations: some colleges are seeking new growth strategies while others are trying to avoid decline. Sustainability initiatives provide an opportunity to analyze how different colleges incorporate green campus missions into a large-scale agenda. As such, this project is designed to assess the form and function of sustainability agendas in select four-year colleges and universities in the United States.



14

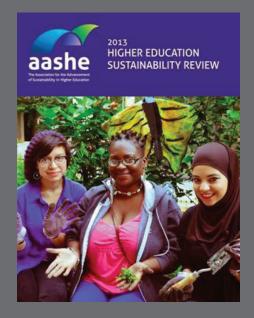
## **8** PUBLICATIONS

In 2014, AASHE released four publications designed to serve as reference guides in advancing campus sustainability. Each provides a broad perspective on the direction of campus sustainability and highlights those institutions that are making significant advancements.

### **2013 HIGHER EDUCATION SUSTAINABILITY REVIEW**

The 2013 Higher Education Sustainability Review highlights the achievements of more than 60 institutions across the globe. You'll find inspiring examples of regional and global partnerships for sustainability, student-led fossil fuel divestment campaigns, diversity and inclusion

initiatives, climate solutions, and much more.



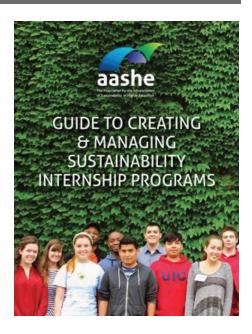
#### **STARS 2014 ANNUAL REVIEW**

The STARS 2014 Annual Review highlights recent sustainability innovations and best practices from 105 higher education institutions that earned a STARS rating in 2013-2014, representing institutions in the United States, Canada, Ecuador, Japan, the Netherlands, and Switzerland. Some notable trends include an increase in reports submitted from Associate's and Baccalaureate colleges, and an increase in average scores within subsequent STARS reports. A tableau infographic accompanies the publication.



### GUIDE TO CREATING & MANAGING SUSTAINABILITY INTERNSHIP PROGRAMS

This <u>How-To Guide</u> explores best practices for establishing and managing highly effective Sustainability Internship Programs (SIPs). It presents information for individuals seeking guidance on creating new SIPs or for those looking to change or improve the ongoing management of existing SIPs. Additional SIP resources have been compiled into an accompanying <u>SIP Resource Toolkit</u>. This guide is written by Emilie Rex and Josh Stoffel, and was edited by AASHE and a number of SIP program managers and sustainability officers across the U.S.



#### SUSTAINABLE PROCUREMENT TOOLKIT

Made Possible by the Ray C. Anderson Foundation, AASHE is pleased to provide this sustainable purchasing toolkit to highlight resources that support sustainable procurement at higher education institutions. Included in this toolkit is a webinar series on sustainable procurement, purchasing resources in the AASHE Resource Center, and more.



# PROFESSIONAL DEVELOPMENT

In addition to the annual conference, AASHE provides professional development opportunities including workshops and webinars.

### PRACTICING BEHAVIOR INTERVENTIONS: UNDERSTANDING AND IMPLEMENTING SUSTAINABLE BEHAVIOR CHANGE ON YOUR CAMPUS



AASHE hosted a professional development workshop on June 20 at at Babson College in Wellesley, Massachusetts titled, "Practicing Behavior Interventions: Understanding and Implementing Sustainable Behavior Change On your Campus." This half-day workshop helped campus sustainability practitioners improve their knowledge and skills in changing behavior.

#### PROFESSIONAL DEVELOPMENT WEBINARS

AASHE hosted 11 webinars in 2014 on topics such as sustainable landscapes, green revolving funds, zero waste and sustainability in the curriculum. Descriptions for all 2014 webinars can be found in the links below. Watch these webinars by visiting the AASHE Webinar Archives.

March: Department of Energy + Campus Microgrids

Curricular, Co-Curricular Tools for Engaging Social Dimensions of Change

April: Incorporating Sustainability into Campus Strategic Planning

The Impact of Sustainable Purchasing Decisions

June: Culturally Competent Sustainability Professionals

July: Using Energy and Water Reduction Competitions to Effect Tangible Change
Aug: Promoting Sustainable Campus Landscapes: Making a Case for Campus Trees

Sept: Project Management for the Sustainability Professional

Oct: Becoming a Certified Sustainable Resource Management Professional

Nov: Enhancing Climate Focused Curricula with AMS Climate Studies

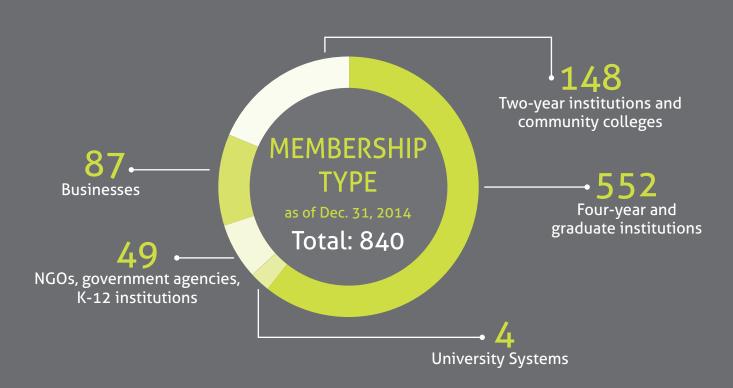
Cutting Carbon on Campus: Propane-Powered Lawnmowers Lower Emissions

and Fuel Cost

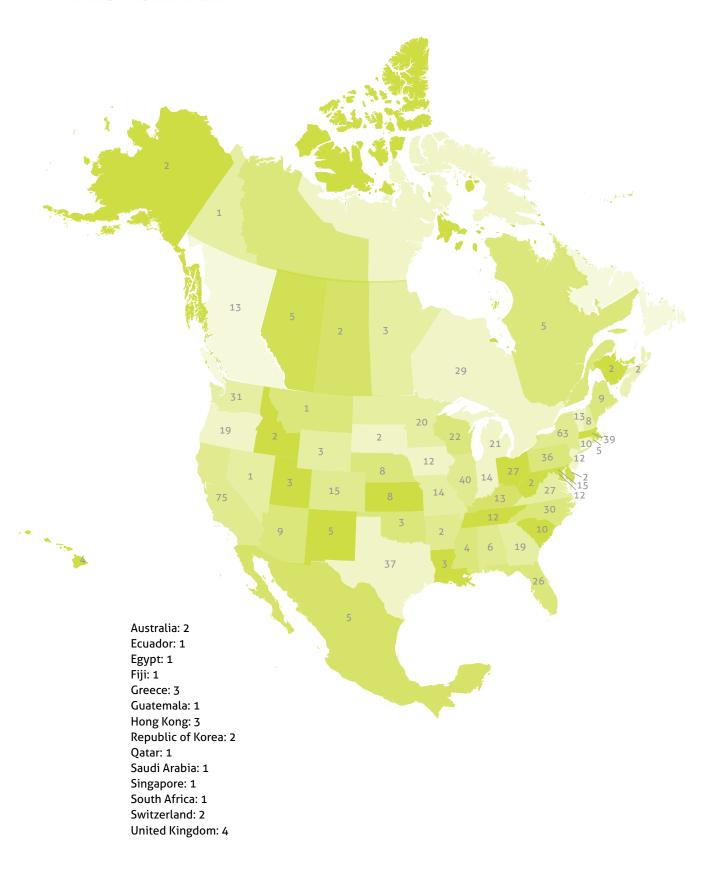
## 10 MEMBERSHIP

Our members are the heart of AASHE. The diverse and unique membership represents all stakeholders in campus sustainability including faculty, staff, administrators and students. Our members are made up of strong, passionate leaders committed to campus sustainability and the global sustainability transformation. 2014 was a formative year for the AASHE membership department. The Listening Project helped gain a better understanding of member needs, how AASHE can better serve their members and our role in contributing to and/or guiding the future of sustainability in higher education. Our research will guide us developing a strong suite of member benefits that provide value, engage our members and advance the AASHE mission. We look forward to serving you in 2015 and beyond.

#### **MEMBERSHIP BY TYPE**



#### **MEMBERSHIP MAP**



19 www.aashe.org

In 2014, AASHE gained 34 new campus members, 29 new business members and 13 other members.

#### **2014 NEW INSTITUTIONAL MEMBERS**

ALBA Graduate Business School at the American College of Greece Alabama Agricultural and Mechanical University Bryn Mawr College Central Wyoming College Claflin University Edgewood College Georgetown University Goddard College Laurentian University / Université Laurentienne Loyalist College Lutheran School of Theology at Chicago MGH Institute of Health Professions Madisonville Community College Minneapolis College of Art Design Morehead State University Nanyang Technological University New Jersey City University

North Central Michigan College Rhode Island School of Design Ripon College **SUNY Adirondack** Sacramento City College Southwestern University St. John Fisher College Stevens Institute of Technology Universidad Autónoma de Tamaulipas Universidad San Francisco de Quito University of Alabama at Birmingham University of Alabama in Huntsville University of Hawaii Honolulu Community College University of Louisiana at Lafayette University of Tampa Virginia Theological Seminary West Kentucky Community and Technical College

20 www.aashe.org

#### AASHE 2014 ANNUAL REPORT: MEMBERSHIP

#### **NEW BUSINESS MEMBERS**

8760 Engineering AGreenOZZI, LLC

**Balfour Beatty Campus Solutions** 

Brightworks Sustainability

CampusWall

Capstone On Campus Management, LLC

Carbon Training International, Inc

Cupanion

Degree Prospects
Delta M Incorporated

**ERS** 

**Environment First Printing** 

GSE Research Georgia-Pacific Greener Grads Kimberly-Clark Professional

LRP Recycling

Law Offices of David I. Pankin

NAC|Architecture

**National Center for Student Life** 

Natural Greenway Re-TRAC Connect

Sanders and Associates

Sleep On Latex

Sustainable Business Education

Sustainable City Network

**Tabletop Solutions Foodservice** 

Consultants

The GREEN Program TreadWright Tires

#### **2014 NON-PROFIT/OTHER NEW MEMBERS**

**Donkers Development** 

Educational Assistance Ltd.

Northfield Mount Hermon

Ocean Recovery Alliance

Post Landfill Action Network

Propane Education and Research Council

**SERF** Foundation

State University of New York at Canton &

Potsdam

Tecnologico De Estudios Superiores De

Ecatepec

The University Financing Foundation, Inc.

Walla Walla Community College/Water &

**Environmental Center** 

ecoAmerica

goDCgo



## MARKETING & INTERACTIVE MEDIA

AASHE employs an integrated multi-channel marketing strategy to reach higher education institutions and related organizations and businesses who are leading the global sustainability transformation.

#### **MARKETING**

In 2014, AASHE re-examined the use of the Google Grant program that awards \$10,000 per month toward Google AdWords ads. While the program limits the amount an account can bid on each ad and the total amount it can spend each day, AASHE published several ads aimed to promote webinars, workshops, publications, STARS, membership and the conference.

A new social media strategy was also implemented in 2014 to extend our reach in communicating about AASHE programs, publications, webinars and more. The new strategy includes a regular posting schedule with timely information. The result was positive, with an upward trend of engagement among users and overall organic growth on AASHE social media sites.

#### **MEDIA**

As part of our marketing strategy to promote the AASHE 2014 Conference & Expo, AASHE curated a media list focusing on the Portland, Oregon media market. This effort resulted in 11 articles or videos across three organizations that promoted AASHE and the conference.

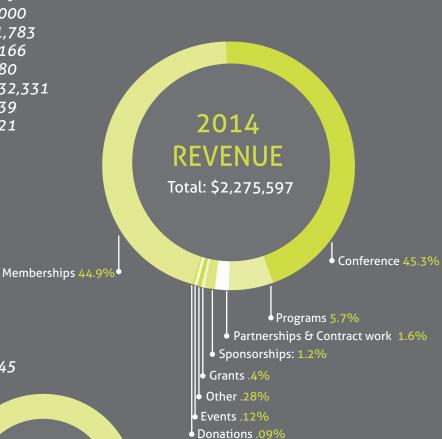
AASHE will continue to focus on building media relations to increase awareness of AASHE and the important work that our members do to advance campus sustainability.

## 12 FINANCES

In 2014, revenue exceeded expenses for an overall net gain of \$155,162. AASHE's primary revenue sources are membership dues and conference. Major expenses are related to programs & services which include STARS and the conference. AASHE has also been able to reduce overall expenses for the second year in a row. Staff continues to evaluate expenses for additional cost savings. We are pleased to note that AASHE has been able to keep administrative expenses at only 15 percent. This demonstrates AASHE's commitment towards investing its resources in valuable member programs & services.

#### **2014 REVENUE**

Memberships: \$1,022,685 Partnerships & Contract Work: \$38,292 **Grants:** \$10,000 \$131,783 Programs: Sponsorships: \$29,166 **Events:** \$2,880 Conference: \$1,032,331 Donations: \$2.039 Other: \$6,421



#### **2014 EXPENSES**

Program Service Expenses: \$1,793,145 General & Administrative: \$327,290

Program Service Expenses 84.5% ●

General & Administrative 15.4% ●

2014 EXPENSES Total: \$2,120,435

# BOARD, STAFF, COUNCILS & COMMITTEES, BUSINESS SPONSORS

#### **AASHE BOARD (AS OF YEAR-END 2014)**

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Bonny Bentzin, Complex Organizations

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Ciannat M. Howett, Director of Sustainability Initiatives, Emory University

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Lori White, Vice President for Student Affairs, Southern Methodist University

Ruth Johnston, Finance & Facilities Administration, University of Washington

Stephen Mulkey, President, Unity College

Trina Innes, Sustainability Officer & Director, University of Alberta

William Marshall Brown, Secretary, Director of Sustainability, Indiana University

#### **AASHE STAFF** (As of July 1, 2015)

#### Management

Meghan Fay Zahniser, Executive Director

#### **Finance**

Allison Jones, Director of Finance & Administration

Margueritte Williams, Business Operations

Associate

#### **Programs**

Julian Dautremont-Smith, Director of Programs Chris Pelton, Programs Coordinator Crystal Simmons, Programs Coordinator Daita Serghi, Programs Coordinator Monika Urbanski - Programs Coordinator/ Analyst

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Skyelar Habberfield, Business Development Specialist

Andrea Huggins, Marketing & Communications
Coordinator

Nikia Johnson, Member Services Specialist Noah Swistak, Member Services Coordinator

#### Information Technology (IT)

Benjamin Stookey, Director of IT Christopher Harris, Data & Systems Coordinator Robert Erb, Web Application Developer Scott Johnson, Web Application Developer

#### **AASHE COUNCILS & COMMITTEES**

AASHE wishes to extend a big thank you to the members representing the following AASHE councils and committees in 2014. Please note that not all councils/committees have a web link.

#### **AASHE Advisory Council/Senior Council**

Leanne Bilodeau, University of British Columbia

Jon Bortles, University of Colorado

Cassidy Cannon, Elizabeth City State University

Madeleine Charney, University of

Massachusetts

Blaine Collison, EPA

Phoebe Crisman, University of Virginia

Dedee De Longpre Johnston, Wake Forest

University

Leanne Denby, Macquarie University

Richard Donnelly, Vermont Energy Investment Corporation

Ira Feldman, University of Pennsylvania

Sierra Flanigan, EcoMotion

Anamarija Frankic, University of Massachusetts

Jesse Freedman, Hollins University/Emory &

Henry College

Stephania Fregosi, Chemeketa Community

College

Smith Getterman, Baylor University

Billie Hardin, Kentucky Community and Technical College System

Trina Innes, University of Alberta

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Bob Koester, Ball State University

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Institute

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Leith Sharp, Sustainable Futures Academy/

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David Orr, Oberlin College

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25 www.aashe.org

#### **STARS Steering Committee**

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Angela Halfacre, Furman University
Ciannat Howett, Emory University
Jon Jensen, Luther College
Mieko Ozeki, University of Vermont - Co-Chair
Jacob Park, Green Mountain College
Roderick Parnell, Northern Arizona University
Jacob Pollack, University of Oregon
Mike Shriberg, University of Michigan
Matt St. Clair, University of California
Aurora Winslade, Hawaii Energy

#### **BUSINESS LEADERS & BUSINESS SUPPORTERS**

AASHE wishes to extend a big thank you to our 2014 Business Leaders and Supporters who help make our programs and services possible.

**Business Leaders:** 









**Business Supporters:** 





Experience better.™



