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MISSION, VISION & GOALS

Our Mission

AASHE's mission is to inspire and catalyze higher education to lead the global sustainability transformation. We do this by providing resources, professional development, and a network of support to enable institutions of higher education to model and advance sustainability in everything they do, from governance and operations to education and research.

Our Vision

AASHE will lead higher education to be a foundation for a thriving, equitable and ecologically healthy world. In such a world, higher education plays a vital role in ensuring that people have an understanding of the interdependencies between environmental, social, and economic forces and the skills and abilities to meet sustainability challenges.

Our Values

In order to best serve our members, AASHE is committed to the following values: Transparency, Collaboration, Hope, Stewardship, Innovation, Courage, Accountability. We believe these values will encourage a growth in the sustainability movement as we continue to lead by example and provide the highest quality resources and information available.

Our Goals (Adopted June 4, 2011 as Goals for 2015)

Extending its role as a thought leader for higher education sustainability*, AASHE will:

- 1 Deliver services that increase its value to a growing and diverse membership and will increase its impact on sustainability in higher education;
- 2 Convene experts and collect, evaluate, and disseminate information and tools to increase the understanding of sustainability and its relevance to higher education stakeholders;
- 3 Support and enable higher education to reduce greenhouse gas emissions and to adapt to the impacts of global climate disruption;
- 4 Lead the transformation of educational practices (including the curriculum) to ensure that all students acquire the knowledge, skills, and dispositions to meet sustainability challenges;
- 5 Lead the assessment and reporting of metrics of sustainably in higher education for the purpose of driving improvements in sustainable practices and education through its Sustainability Tracking, Assessment & Rating System (STARS).

^{*}AASHE defines sustainability in an inclusive way, encompassing human and ecological health, social justice, secure livelihoods, and a better world for all generations.

Letter from the Executive Director

Dear AASHE Community:

Thank you for all your support over the past several months as I assumed my role as the Executive Director. I've enjoyed getting to know many of the Association for the Advancement of Sustainability in Higher Education (AASHE) members, staff and the Board since the beginning of the year. I am also looking forward to meeting many of you this October at the AASHE 2014 Conference & Expo, Innovation for Sustainable Economies & Communities, in Portland, Oregon.

The annual report, which accompanies this letter, is for the calendar year 2013. I have also provided some updates on the first part of 2014.

Throughout 2013, AASHE had an abundance of opportunities to drive the sustainability community forward, such as the introduction of the Listening Project, a successful Conference & Expo in Nashville and the release of STARS 2.0. AASHE meets 2014 with passion and excitement as we work to provide high quality content through our webinars, workshops and publications.

The year 2014 started with successful board and staff retreats that resulted in refreshing <u>AASHE's mission and vision statements</u> and the completion of a strategic planning document. We also added a list of values that characterize the organization. Lastly, we have begun the search for a physical location for AASHE in Washington D.C.

In 2014, we welcomed new members to the <u>AASHE Board of Directors</u> along with a new AASHE Board Executive Committee. "AASHE is fortunate to have attracted a highly qualified group of individuals willing to serve as Board members," says AASHE Board Chair Jacqueline Johnson. "The skills and talents of the four new members selected from this group both complement and augment the expertise of the current board, and I look forward to working with them."

On behalf of AASHE, I would like to thank the following outgoing AASHE Board members, whose terms ended in December 2013, for their dedication, hard work and service to AASHE: Dr. Verna Fowler, College of Menominee Nation, Steve Guenther, Carnegie Mellon University, Rose Harrell Johnson, Haywood Community College, Dave Newport, University of Colorado, Boulder and William Throop, Green Mountain College.

"The outgoing AASHE Board members have worked tirelessly during their terms to advance the goals of this organization and the goals of sustainability," says Jacqueline Johnson. "I join with all AASHE members in thanking them for their extraordinary service."

Additional information on the Board, AASHE Staff, AASHE Councils & Committees and Business Leaders & Supporters can be found later in the annual report.

AASHE looks forward to building upon past year successes to continue to advance the mission of the sustainability higher education community.

I'm honored to be part of AASHE and grateful to the AASHE staff for all their continued hard work and dedication to take the organization and the higher education sustainability movement to the next level this year.

Best, Stephanie A. Herrera



STARS IN 2013

2013 was an important year for STARS, with the October 2013 release of STARS 2.0. Version 2.0 is the first major update to STARS since its release in 2009.

Summary of Participation - 2013

Total 2013 Ratings

89

International Pilot Ratings

6

Canadian Ratings

8

Two-year College Ratings

7

Total 2013 Registrations

215

Renewals

151

New Registrants

64

AASHE Membership & STARS:

of 2013 STARS Rated Institutions were AASHE Members

of 2013 STARS Current Participants were AASHE Members

of institutions that were using STARS at the beginning of 2013 became full-access subscribers during that year

Launch of STARS 2.0

On October 22, 2013, AASHE launched STARS 2.0, the first major update to STARS since its release in 2009. In approving Version 2.0, the STARS Steering Committee focused on the following key objectives (as outlined in the <u>Vision for STARS 2.0</u> released in January 2012):

- Create opportunities for stakeholders to participate
- Improve comparability of STARS data
- Move away from "all or nothing" credits
- Add and delete credits when appropriate
- Improve applicability of STARS to institutions located outside of the US and Canada
- Review STARS credit weighting and the overall balance of points
- · Increase technical rigor of STARS
- Balance the need for comprehensiveness with ensuring that STARS is accessible
- Maintain overall continuity
- Enhance existing mechanisms for ensuring that reports are accurate

There was an extensive public comment period for STARS 2.0 and staff responded to every one of the 800+ comments received. A public webinar was held and publications were developed by staff to introduce the new version. In addition, the STARS Advanced Workshop and STARS Town Hall at the AASHE 2013 Conference & Expo provided opportunities for members to engage on a deeper level with staff and STARS Steering Committee members about 2.0. The AASHE IT Team also implemented a number of enhancements to the online STARS Reporting Tool to improve the user experience, including support for metric units, tabular data fields, and a unified glossary for standards and terms.

The feedback on STARS 2.0 has been almost universally positive. Since the launch of the new version:

- 87% of participants believe that participating in STARS has instigated changes that have moved or will move their campus toward being more sustainable
- 93% of participants rate their experience with STARS as "good" or "very good"
- 96% of participants report that they would recommend STARS to another institution

STARS International Pilot Outcomes

Due to increasing international interest, the STARS International Pilot was launched in October 2011 and concluded in early 2013. The pilot was designed as an opportunity for institutions located outside the U.S. and Canada to participate in STARS and publicly document their efforts related to sustainability. It also provided an opportunity for international campus sustainability community to share feedback and make suggestions for improvements to the system.

Fifty institutions based in the Americas, Europe, Africa, Asia and Australia participated in the pilot in 2013. Six institutions submitted a STARS report as pilot participants in 2013, earning a STARS Reporter designation. Feedback from pilot participants was integrated into STARS 2.0. and STARS was opened up to global participation with the launch of the new version in October 2013. An International Advisory Group was formed in early 2014 to help ensure that STARS continues to be relevant to all higher education institutions, regardless of context.

STARS 2013 Ratings

The name and rating of all institutions that earned a STARS rating in 2013 can be found in the list below:

Auburn University, Silver
Bellevue College, Silver
Boston University, Silver
Bowdoin College, Silver
Brandeis University, Silver
Bridgewater College, Bronze,
Bryant University, Silver
California State University, Chico,
Gold
Carnegie Mellon University, Silver
Central Ohio Technical College,
Bronze
Collage Silver

Colby College, Silver
Colgate University, Silver
College of Saint Benedict, Silver
Cornell University, Gold
Dominican University of California,

Bronze
Duke University, Gold
Earlham College, Bronze
Edmonds Community College,
Silver

Euromed Management, Reporter Fayetteville State University, Reporter

Ferrum College, Bronze Fleming College, Bronze Florida International University, Silver

Franklin University Switzerland, Reporter

Frostburg State University, Silver Furman University, Silver Grand Valley State University, Silver

Hopkinsville Community College, Bronze

Humber College, Silver Humboldt State University, Silver Indiana State University, Silver Indiana University-Purdue University Indianapolis, Silver Iowa State University, Gold Ithaca College, Gold James Madison University, Silver

Kyoto University, Reporter

Lahore University of Management Sciences, Reporter

Lawrence University, Silver Marquette University, Silver Miami University, Silver Mills College, Silver

Muhlenberg College, Bronze

Niagara College of Applied Arts and Technology, Bronze North Seattle College, Silver Nova Scotia Community College,

Gold

Oregon State University, Gold
Pacific Lutheran University, Gold
Portland Community College, Silver

Purdue University, Silver Rochester Institute of Technology, Silver

Scripps College, Bronze
The University of the South
Sewanee, Silver

Southern Illinois University Carbondale, Silver

Southern Illinois University Edwardsville, Bronze

St. Lawrence University, Silver State University of New York at Geneseo, Silver

State University of New York at Oneonta, Bronze

The College of Wooster, Silver The Ohio State University at Newark, Silver Towson University, Bronze Transylvania University, Bronze Universidad San Francisco de Quito, Reporter

University of Calgary, Gold University of California Davis, Gold University of California Irvine, Gold University of California Merced, Silver

University of California Riverside, Silver

University of California San Diego, Gold

University of Connecticut, Reporter University of Illinois Urbana Champaign, Gold

University of Iowa, Gold
University of Louisville, Silver
University of Missouri, Silver
University of Northern Iowa, Gold
University of Ottawa, Silver

University of Richmond, Silver University of Saskatchewan, Bronze University of Texas Arlington, Silver University of Wisconsin Milwaukee, Silver

University of Wisconsin Oshkosh, Gold

University of Wisconsin River Falls, Silver

University of Wisconsin Stout, Silver

Utah State University, Silver Utrecht University, Reporter Virginia Tech, Silver Wesleyan University, Silver

Western Washington University, Silver

Wilfrid Laurier University, Silver

What's to Come

Staff will continue to support participants with their STARS 2.0 reporting, review reports for accuracy and follow up institutions to make needed corrections. The STARS Governance structure has also been discussing potential revisions to the framework based on participant feedback. The STARS Steering Committee, Technical Advisor Groups, and AASHE staff will be engaged in these technical deliberations throughout the rest of the year. The next version of STARS (2.1) will likely be released in 2015.

In addition, staff will continue to work on projects to improve the user experience in the online Reporting Tool, enhance STARS reports to make them more accessible, improve access to STARS data for benchmarking purposes, and integrate STARS reports and data into the AASHE Resource Center.

STARS Partner Organizations

Below are the organizations that partnered with STARS during 2013.





























2013 LISTENING PROJECT

Listening Project Interviews

During the summer of 2013, the Board of Directors appointed a sub-committee to examine opportunities for broader input by AASHE members and to increase among members, staff and the Board of Directors. Two members of the Advisory Council, Robert J. Koester and Shana Weber, were asked to provide leadership in developing the Listening Project.

A very structured approach was taken to kick-start interaction with members with focus on the status of sustainability in higher education, the role of AASHE in that landscape and the needs of members working as professionals in this field. This addresses the need to review curricular issues, operational issues and outreach to nearby communities for the 4000+ colleges and universities in the United States not to mention those member schools throughout the world.

The AASHE Board in collaboration with the co-directors of the Listening Project developed a game plan to have volunteers call and conduct interviews throughout 2013. These interviews addressed the broad-scope issues of sustainability in higher education, the roles, successes and opportunities for AASHE addressed the immediacy of need on behalf of the individuals working in the trenches of higher education.

With the turn of the calendar year and the success of the interviews and the Listening Project Summit, the Board of Directors has turned to the Advisory Council with a specific call for active involvement in shepherding the next generation of the Listening Project activities to prepare for the 2014 annual meeting. The Board, and codirectors of the Listening Project, are working to fine-tune the transfer of responsibility to the Advisory Council with a goal to capture representation from the full demographic mix of AASHE membership in additional phases of the Listening Project.

AASHE Membership Survey

AASHE released its annual membership survey in September 2013 in conjunction with the 2013 Listening Project. 255 individuals within the campus sustainability community responded to the survey (87 percent from higher education). Results and takeaways from the survey analysis were also presented at the Listening Project Summit at the AASHE 2013 Conference & Expo.

The primary take-aways gleaned from the survey included:

- A need among members for increased engagement and involvement in AASHE
- An opportunity to capitalize on AASHE's strength for community-building and networking, particularly in the area of regional connectivity
- A desire for members to more easily access solutions-based resources and programs related to advancing sustainability
- A request from members to conduct internal evaluation of the organization's culture and structure

Listening Project 2013 Demographics

Interviewee and Catalyst Gender

41%

Female 54%

Not Available

Institutional Demographics: Country of Origin

Interviewee:

97% Canada 3%

Member Survey:

93% 5% 2%

Canada Other Intl

Top Themes from the AASHE 2013 Listening Project

- 1. Public Engagement
- 2. Academics
- 3. Operations
- 4. Students
- 5. Communication
- 6. Member(ship)
- 7. Governance
- 8. Resources
- 9. Conference
- 10. Region(al)

- 11. Economic
- 12. Change
- 13. Administration
- 14. Social
- 15. STARS
- 16. Staff
- 17. Leader(ship)
- 18. Measurement
- 19. Jobs
- 20. Environment

2013 CONFERENCE & EXPO

The AASHE 2013 Conference & Expo was held in Nashville, Tennessee from Sunday, October 6 through Wednesday, October 9, 2013. The conference theme, *Resiliency & Adaptation*, was featured in numerous keynotes, presentations and other programming. The dialogue at AASHE 2013 broadened the scope of addressing higher education resiliency and adaptation. Solutions like collective organizing, involving underrepresented communities, and modeling innovative resiliency were focused on breaking new ground and creating change at the root level.

Conference Participation Statistics

1745 registrants

Number of institutions/organizations 808

47 states plus the District of Columbia and Guam

19 countries in attendance: United States, Canada, Australia, Chile, China, Denmark, Dominican Republic, Ecuador, Egypt, Germany, Japan, Mexico, Micronesia, Netherlands, New Zealand, Nigeria, South Africa, Thailand, and the United Kingdom.

Number of exhibitors 60

% of member registrants 72.26%

439 student registrants

Number of Presenters 440

Keynote Speakers

• Opening: Raj Patel

• Monday Keynote: <u>Julian Mocine-McQueen</u>

Closing Plenary: <u>George Bandy</u>
Student Summit: <u>Markese Bryant</u>

Plenary Sessions

Transforming MSIs into Sustainability Leaders

Panelists:

- Felicia Davis, Clark Atlanta University Building Green Initiative Director
- Dr. Carlton Brown, Clark Atlanta University President
- Cassidy Lewis, Elizabeth City State University Student
- Illai Kenney, Howard University

Sustainability and Sound

Panelists:

- Aaron Allen, University of North Carolina at Greensboro
- · Jeff Todd Titon, Brown University
- Denise Von Glahn, Florida State University

Investing in Energy Efficiency through Green Revolving Funds

Panelists:

- Mark Orlowski, Sustainable Endowments Institute Founder and Executive Director
- John Hegman, Agnes Scott College Vice President for Business and Finance
- Brien Lewis, Catawba College President
- Heather Henriksen, Harvard University Office for Sustainability Director

Organizational Leadership for Sustainability Education

Speaker: Unity College President Stephen Mulkey

Host Institutions http://conference.aashe.org/2013/sponsors-and-host-institutions

Master Level:

- Western Kentucky University
- University of Tennessee, Knoxville

Regional Level:

- Appalachian State University
- University of Tennessee, Chattanooga

Supporting:

- University of North Carolina at Chapel Hill
- Lipscomb University
- Sustainable Stanford
- Danish Institute for Study Abroad

Sponsors http://conference.aashe.org/2013/sponsors-and-host-institutions

Gold Level Sponsor:

• Waste Management

Media Sponsor:

• Sustainability the Journal of Record

Student Summit Sponsor:

Aramark

Awards Ceremony Sponsor

Chevrolet

Water Refill Station Sponsor

• FloWater

Mobile App Sponsors:

- All Campus
- University of Colorado, Boulder
- Green Mountain College

Waste Diversion Sponsor:

MaxR

T-Shirt Sponsor:

Renewtra

General Sponsor:

- Arup Services New York Ltd
- Haws Corporation

AASHE 2013 Program Full Page:

• Oak Hall Cap & Gown

AASHE 2013 Awards Sponsor:

• Bonneville Environmental Foundation

Email Sponsor:

· Herff Jones, Inc

Program Ad Sponsors:

- Chatham University
- Harvard University
- Solgreen Solutions
- Tennant Company

Theater Session Sponsor:

- Breckinridge Capital Advisors, Inc
- Trane



2013 SUSTAINABILITY AWARDS

The sixth annual AASHE Sustainability Awards program featured a versatile line-up of sustainability change makers. Award winners were revealed in October 2013 during the AASHE 2013 Conference & Expo at the Music City Center in Nashville.

Campus Sustainability Case Study Awards

These awards honor campus projects at AASHE member institutions that promote sustainability in any sector including operations, education, administration, and community engagement.

- Best Case Study from an Associate's College with 5,000 or Fewer Full-Time Students <u>Harnessing</u>
 <u>Seawater: An innovative thermal exchange HVAC system</u>, Southern Maine Community College
- Best Case Study from an Associate's College with More Than 5,000 Full-Time Students <u>Solar power</u>, <u>Horticulture and Culinary Arts Integration Project</u>, Metropolitan Community College
- Best Case Study from a Four-Year or Graduate Institution with 10,000 or Fewer Full-Time Students <u>Tree Inventory and Carbon Sequestration/Storage Analysis</u>, Warren Wilson College
- Best Case Study from a Four-Year or Graduate Institution with More Than 10,000 Full-Time Students College of Sustainability: Transforming a campus for sustainability education, Dalhousie University

Student Sustainability Leadership Awards

This award honors student teams from AASHE member institutions who have demonstrated outstanding leadership in promoting campus sustainability efforts.

• Student Sustainability Leadership Award - <u>Next Generation Environmental Leaders</u>, University of Minnesota Morris and University of Minnesota Twin Cities

Student Research on Campus Sustainability Awards

These awards honor students from AASHE member institutions who are advancing the higher education sustainability transformation with focused research of any length.

Undergraduate Student Research Award - <u>Analysis of Student Behaviors Impacting Carbon Emissions</u>
 <u>Through Community Based Social Marketing Research</u>, Aaron Kozloff, Daniella Mostow, Alex Deeter: Oberlin College

Graduate Student Research Award - <u>Fostering Sustained Energy Behavior Change and Increasing Energy Literacy</u> <u>In A Student Housing Energy Challenge</u>, Robert Stephen Brewer: University of Hawaii at Manoa



Award Ceremony Sponsor, Chevy, and AASHE Board of Directors give Warren Wilson College their AASHE Sustainability Award

RESOURCE CENTER IN 2013

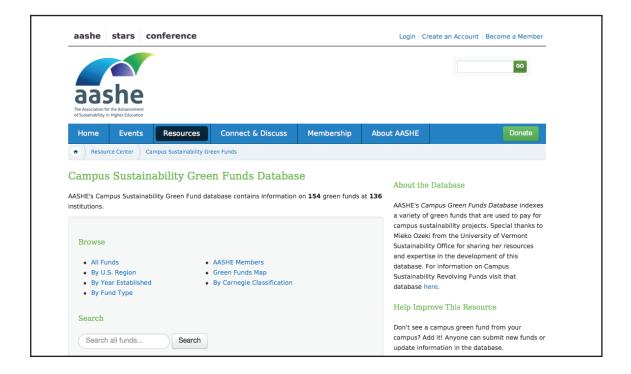
The online Resource Center is a comprehensive source of information on sustainability in higher education. It provides administrators, faculty, operations staff, students, and other campus stakeholders with the tools, information and guidance they need to lead the sustainability transformation. In addition to ongoing maintenance of the Resource Center, two new Resource Center databases were released in 2013: the Campus Sustainability Revolving Loan Funds Database and the Campus Sustainability Green Funds Database.

Campus Sustainability Revolving Loan Funds Database

AASHE's <u>Campus Sustainability Revolving Loans Fund database</u> contains information on 84 revolving loan funds at 80 institutions containing \$118,737,518. The database contains information on 40 institutions participating in the <u>Billion Dollar Green Challenge</u>, where funds total \$73,375,000.

Campus Sustainability Green Funds Database

AASHE's <u>Campus Sustainability Green Fund database</u> contains information on 154 green funds at 136 institutions.

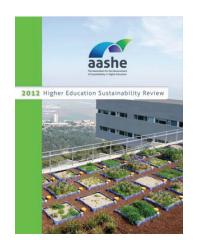


In addition to ongoing maintenance of the Resource Center, two new Resource Center databases were released in 2013: the Campus Sustainability Revolving Loan Funds Database and the Campus Sustainability Green Funds Database.

PUBLICATIONS

In 2013, AASHE released five publications, including two that were part of an annual series, one that was part of a biannual series, and two How-to Implementation Guides.

2012 Higher Education Sustainability Review



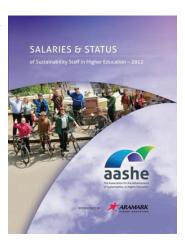
Released in Summer 2013, the 2012 Higher Education Sustainability Review outlines 2012 AASHE Bulletin trends in three areas: The New Developments section includes trends on sustainable investment, affordability & access, and global sustainability initiatives. The section on Changing Dynamics discusses changes in the areas of curriculum, research, funding, and staffing. The Areas of Prevalence section covers news stories related to energy, buildings, measurable outcomes, and more.

In addition to highlighting trends, the 2012 review celebrates significant campus sustainability achievements. Highlights from over 40 institutions were included throughout the review, summarizing innovative and high-impact achievements.

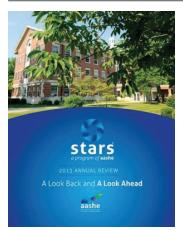
2012 Sustainability Staffing Survey Report

Released in Spring 2013, the 2012 Higher Education Sustainability Staffing Survey Report highlighted continued growth in campus sustainability staff positions. Sponsored by Aramark Higher Education, the publication outlines the 2012 results of AASHE's biennial campus sustainability staffing survey. Notable findings from the 2013 report included the following:

- Nearly half of all 2012 respondents were in positions created or upgraded since 2010, indicating significant growth for sustainability positions in the last two years.
- Sustainability offices are increasingly becoming the norm, with the rate of positions housed in such offices increasing from 23% in 2010 to 67% in 2012.
- Full-time positions focused on sustainability are increasingly common (74% in 2010 to 85% in 2012).
- The 2012 survey captured, for the first time, institution-wide data provided by self-identified "point persons" for each institution.



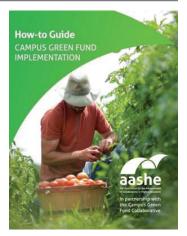
STARS 2013 Annual Report



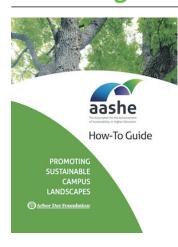
The <u>STARS 2013 Annual Report</u> provides a look back at STARS and a glimpse at what was in store with the 2013 release of STARS 2.0. The section on A Look Back covers the history of STARS, an overview of STARS Ratings, and a look at what occurred in 2013. The A Look Ahead section outlines changes that were approved for STARS 2.0, including structural revisions, changes to credit weighting and scoring, new credits and credit revisions, changes in access, and new data accuracy measures.

How-To Guide: Campus Green Fund Implementation

Developed in partnership with the Campus Green Funds Collaborative, the Campus Green Fund Implementation Guide outlines best practices and lessons learned in designing, managing, promoting, and evaluating campus green funds and their respective projects. CGFs create the financial means for promoting sustainability in all areas of higher education; including academics, operations, administration, and engagement. They help to expand knowledge of sustainability by providing educational and research opportunities to students, faculty, staff, and administrators.



Promoting Sustainable Campus Landscapes: How-To Guide



In partnership with the Arbor Day Foundation, the <u>Sustainable Campus</u> <u>Landscapes How-To Guide</u> outlines the sustainable benefits of the campus landscape. It presents ideas for engaging others and effectively communicating the importance of outdoor spaces in order to build awareness and ensure broad support from the campus and surrounding community.

EDUCATION & PROFESSIONAL DEVELOPMENT

AASHE's professional development line-up of conferences, workshops and webinars is designed to empower higher education practitioners to model and advance sustainability in everything they do, from governance and operations to education and research. We aim to engage a diverse group of campus representatives—from faculty to sustainability officers, presidents to students—in dialogue and action focused on pressing issues.

Annual Conference

AASHE's annual conference programming provides numerous opportunities for professional development. With trailblazing keynote speakers, workshops, sustainability tours, student summits, awards and networking opportunities, AASHE conferences represent and inform the full spectrum of current sustainability challenges and best practices in higher education each year.

Professional Development Workshops

In 2013, AASHE hosted two professional development workshops

- Developing a Campus Sustainability Living Lab Workshop June 7 9, 2013
- Next Steps for Campus Sustainability: Connection, Integration & Transformation August 26 28, 2013

Professional Development Webinars

AASHE hosted 13 webinars in 2013 on topics such as sustainable landscapes, green revolving funds, zero waste, and sustainability in the curriculum. Descriptions for all 2013 webinars can be found in the links below. Webinars can be found in the AASHE Webinar Archives.

- January 2013 Sustainability Unbound
- February 2013 Investment and Divestment: Making Sustainable Choices with Campus Endowments
- March 2013 Sustainable Procurement in Higher Education: A Focus on Apparel
- April 2013 Mission: Zero Waste. From Development to Implementation
- April 2013 Implementing Strategies for Campus Green Revolving Funds
- May 2013 Incorporating Sustainability into the Curriculum
- June 2013 Taking Action to Mitigate Climate Change on Campus and Beyond
- July 2013 Why the Integrated Process is Imperative for Campus Sustainability
- August 2013 Everything You Need to Know About STARS 2.0!
- October 2013 Advanced Strategies and Analytics for Campus Green Revolving Funds
- October 2013 Empowering Procurement to Transform Your Campus and the Economy
- November 2013 <u>Promoting Sustainable Landscapes</u>
- November 2013 Contributing to a Sustainability Culture on Campus through Purchasing

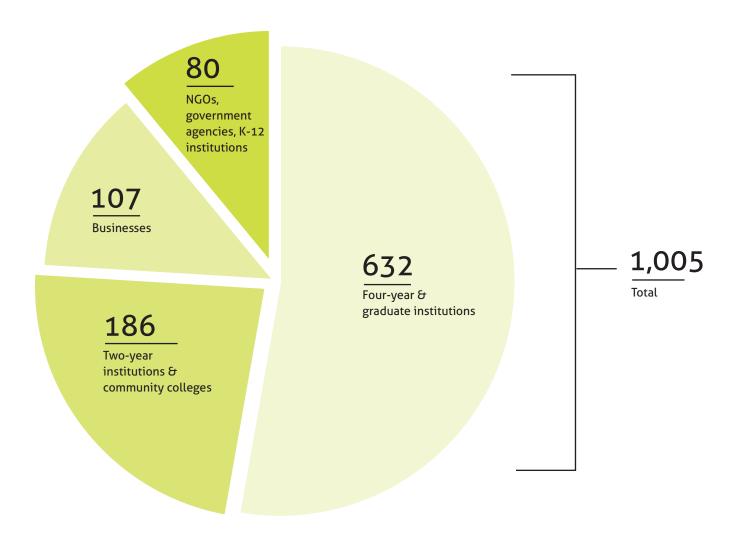
Plan for 2014 Professional Development

In late 2013, after learning from the AASHE Listening Project that members would like to be part of creating AASHE professional development opportunities, AASHE webinars and workshops were chosen from submissions to the AASHE Professional Development request for proposals (RFP). We received more than 40 submissions that were reviewed by AASHE staff and our Education & Professional Development Steering Committee. The results were used to create the 2014 professional development line-up of offerings. A big thank you to our AASHE community for creating such a strong and diverse line-up!

2013 MEMBERSHIP

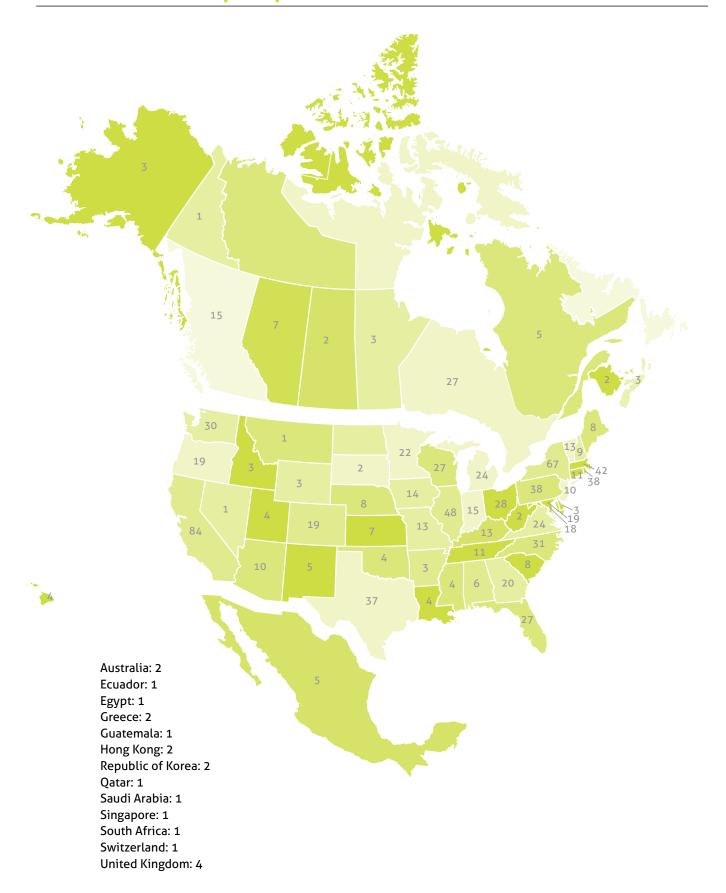
Membership recruitment was a primary focus again in 2013, as many members continued to recover from challenging economic times. It is clear that there is a continued commitment to sustainability by our members. AASHE received 543 total renewals throughout 2013 and had 1,005 members at the end of the year. Our continuous focus on improving member benefits through efforts such as the Listening Project are sure to increase value to AASHE members in coming years.

Membership Breakdown by Type



It is clear that there is a continued commitment to sustainability by our members.

2013 Membership Map



New Members in 2013

In 2013 we saw a total of 30 new business members, 55 new campus members and 10 other members, such as associate or non-profit members. We were encouraged by the wide-ranging variety of new members and their commitment to sustainability. We will continue our focus on increasing member value for existing members while also recruiting more institutions, businesses, and organizations to be a part of the AASHE community and strengthen the campus sustainability movement.

New Institutional Members

Albright College Augustana College

Camosun College Centennial College

Central Ohio Technical College

College of the Rockies

Colorado State University, Pueblo

Columbus College of Art & Design

DeSales University

Flint Hills Technical College Florida Institute of Technology Georgia College & State University

Georgia Gwinnett College Indiana University South Bend

Kauai Community College

La Cité collégiale
Lakehead University
Landmark College
Langara College
Lincoln University
Lindsey Wilson College
Lone Star College-Kingwood

Lorain County Community Col

Lorain County Community College

Lower Columbia College

Mercer County Community College

Mohawk College Morningside College

Northern Virginia Community College

Northwest Community College Oakton Community College

Ringling College of Art and Design

Saint Joseph's College

South Seattle Community College

St. Thomas Aquinas College

State University of New York at Plattsburgh

Tarleton State University

Texas A&M Health Science Center

Texas Southern University

The American College of Greece-Deree The Chinese University of Hong Kong

The School for Field Studies

Union College

University of New Brunswick University of New Orleans

University of North Carolina School of the Arts

University of North Carolina, Asheville University of North Carolina, Pembroke

University of Regina

University of the Incarnate Word

University of the Sciences in Philadelphia

University of Windsor Wabash College

Walters State Community College

Wesleyan College

XLRI-Xavier School of Management

New Business Members

Activelogix, LLC American Maintenance Angel Energy, LLC

Bio-Pure Group

BluDesygn-Consulting, LLC Canady & Associates, Inc.

CarrierClass Green Infrastructure

CBN Campus Media

Chartwells Higher Education Dining Services

CLASS 5 Energy

E9 Group Inc. (dba GreenNexxus)

Eco-Products Enevo, Inc.

Feedback Solutions FOR Solutions, LLC FundingFactory Interface Global
Juniperks

Lake Flato Architects
Leidos Engineering
LittleFootprint Lighting

MiserWare, Inc.

New Climate Strategies nora systems, Inc.

PHG Energy

SolGreen Solutions, LLC Southland Engineering, Inc.

SustainEdge

The Footprint Company Pty Ltd

Tradepal, Inc.

Other New Members

African Green Campus Initiative
Christchurch School
Conservation Initiative for the Asian Elephant
Efficiency
Fair Trade Colleges & Universities
King- King Lowe Heywood Thomas School

LB International, LLC Riverdale Country School Seattle Community College District Office The Hotchkiss School



MARKETING & INTERACTIVE MEDIA

Throughout 2013, we implemented a consistent schedule to promote the 2013 Conference & Expo and re-evaluated our social media offerings to increase followings. We were able to start applying strategies to ensure that from a communications and marketing standpoint, we are meeting strategic goals and fulfilling member and potential member needs.

Marketing

After an audit in early 2013 of our existing communications materials that considered content, writing style and tone, visuals and branding, we determined the first pilot marketing makeover project for the year: the AASHE Annual Conference website. With the AASHE 2013 Conference & Expo website, we ensured that:

- Website represented the AASHE brand both visually and in tone
- Benefits for following through on the calls-to-action were clear
- Potential registrants would be engaged with a social media center and blog aimed at revealing new and interesting elements
- Behind the scenes views of the event
- Ease to find information in an intuitive way, including how to register

As a result, we garnered more abstract submissions and met our registration goal for the conference.

Interactive Media

With a new full-time staff person in place, we were able to proceed with social media in a strategic way. We now have a social media editorial calendar that ensures that we are posting a good mix of calls to action, AASHE news and celebrations, partner promotions, and thought pieces to engage our social media followers. In 2013, our Facebook 28-day viral reach went from the 800-1,000 range to the 4,000 range and we nearly doubled our Twitter followers.

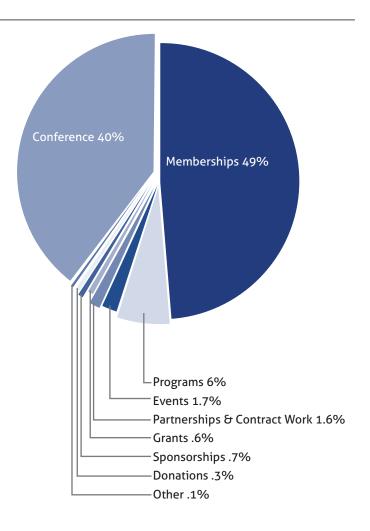
We were able to start applying strategies to ensure that from a communications and marketing standpoint, we are meeting strategic goals and fulfilling member and potential member needs.

FINANCES

Throughout 2013, AASHE re-evaluated current efforts in the type of programs offered and how that was being presented to our community to diversify revenue options. In that time, we were able to decrease the expenses while continuing to provide programs and communications that are highly sought after on a regular basis.

2013 Revenue

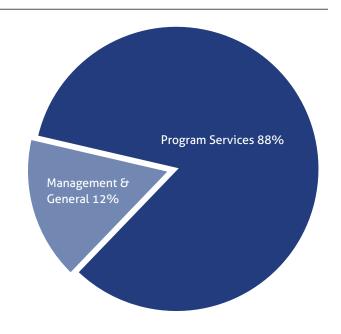
Memberships \$1,097,828 Partnerships & Contract Work \$37,192 Grants \$15,000 **Programs** \$140,000 (labeled STARs program in audited financials) Sponsorships \$15,265 **Events** \$38,675 (labeled workshops in audited financials statements) Conference 894,315 **Donations** \$7,436 Other \$1,804 Total \$2,248,256



2013 Expenses

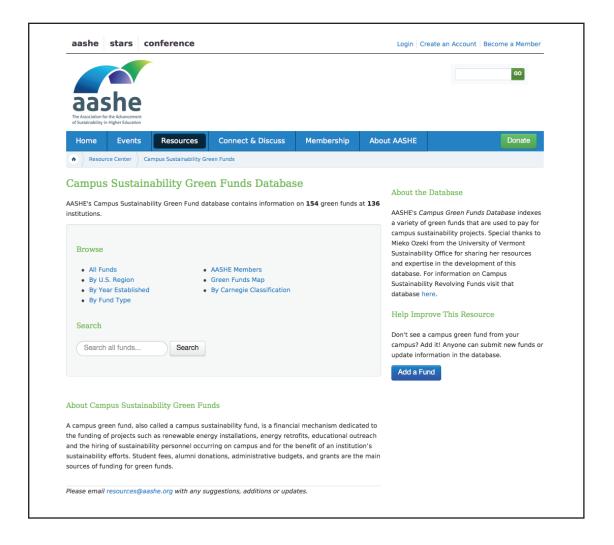
Program Service Expenses \$1,880,548
Management & General \$258,968

Total: \$2,139,516



2013 Finance Highlights

Launched late December in 2012, a new donation site was created for those interested in giving back to the sustainability higher education community. This donation site helps keep costs down for students at the annual Conference & Expo, brings together more experts to produce white papers and publications to further sustainability in higher education and supports award programs that recognize excellence in sustainability. We also received a grant from the Ray C. Anderson Foundation that allowed AASHE to create a webinar series & release the Sustainable Procurement Toolkit publication.



BOARD, STAFF, COUNCILS & COMMITTEES, BUSINESS SPONSORS

AASHE Board (as of year-end 2013)

- Jacqueline Johnson, Chair, Chancellor, University of Minnesota, Morris
- Bill Throop, Chair, Provost and Vice-President of Academic Affairs, Green Mountain College
- Fahmida Ahmed, Vice Chair, Director of Office of Sustainability, Stanford University
- · Rose Harrell Johnson, Vice Chair
- William Marshall Brown, Secretary, Director of Sustainability, Indiana University
- Burt Klein, Treasurer, President, PortionPac Chemical Corporation
- · Steve Guenther, Treasurer, Director of Facilities Operation, Carnegie Mellon University
- Bonny Bentzin, Complex Organizations
- · Anasha Cummings, Student
- Ciannat M. Howett, Director of Sustainability Initiatives, Emory University
- Jon Jensen, Director of Environmental Studies, Luther College
- Ruth Johnston, Finance & Facilities Administration, University of Washington
- Stephen Mulkey, President, Unity College
- Adam Steinman, Senior Vice President, Woodard & Curran, Inc.
- Lori White, Vice President for Student Affairs, Southern Methodist University
- Verna Fowler, President of College of Menominee Nation
- Dave Newport, Director of the Environmental Center, University of Colorado at Boulder

Management

- Wendy Scott, Interim Executive Director
- Paul Rowland, Executive Director
- Maureen Fischer-Bahr, Administrative Assistant to Executive Leadership Tea

Finance

Allison Jones, Business Officer Margueritte Williams, Business Operations Associate

Programs

Meghan Fay Zahniser, Director of Programs
Jillian Buckholz - Senior Programs Coordinator
Niles Barnes, Senior Programs Coordinator
Chris Pelton - Programs Coordinator
Monika Urbanski - Programs Coordinator/Analyst
Judy Walton, Chief Publications Officer
Ian McHugh, Publications Coordinator
Cindy Thomashow, Education & Professional Development Officer

Membership & Marketing

Seann Sweeney, Director of Membership
Melanie Horton, Member Relations Coordinator
Nikia Johnson, Member Relations Coordinator
Lisa Shusko, Member Relations Coordinator
Margo Wagner, Marketing & Communications Coordinator

Events

Danielle Faris, Senior Conference & Events Planner Amanda Swartzbaugh, Conference & Events Planner

IT

Jesse Legg, Director of IT
Benjamin Stookey, Lead Web Application Developer
Bob Erb, Web Application Developer
Matt Thomas, Web Application Developer
Sam Hummel, Data Architect
Margi La Porte, IT Support Coordinator

AASHE Councils & Committees

AASHE wishes to extend a big thank you to the members representing the following AASHE councils and committees in 2013. *Please not that not all councils/committees have a web link.*

AASHE Advisory Council/Senior Council

STARS Steering Committee

Conference & Awards Steering Committee

Education & Professional Development Steering Committee

Business Leaders & Business Supporters

AASHE wishes to extend a big thank you to our 2013 Business Leader Sponsors and Business Supporters who help make our programs and services possible.

Business Leaders



Interface

Business Supporters



