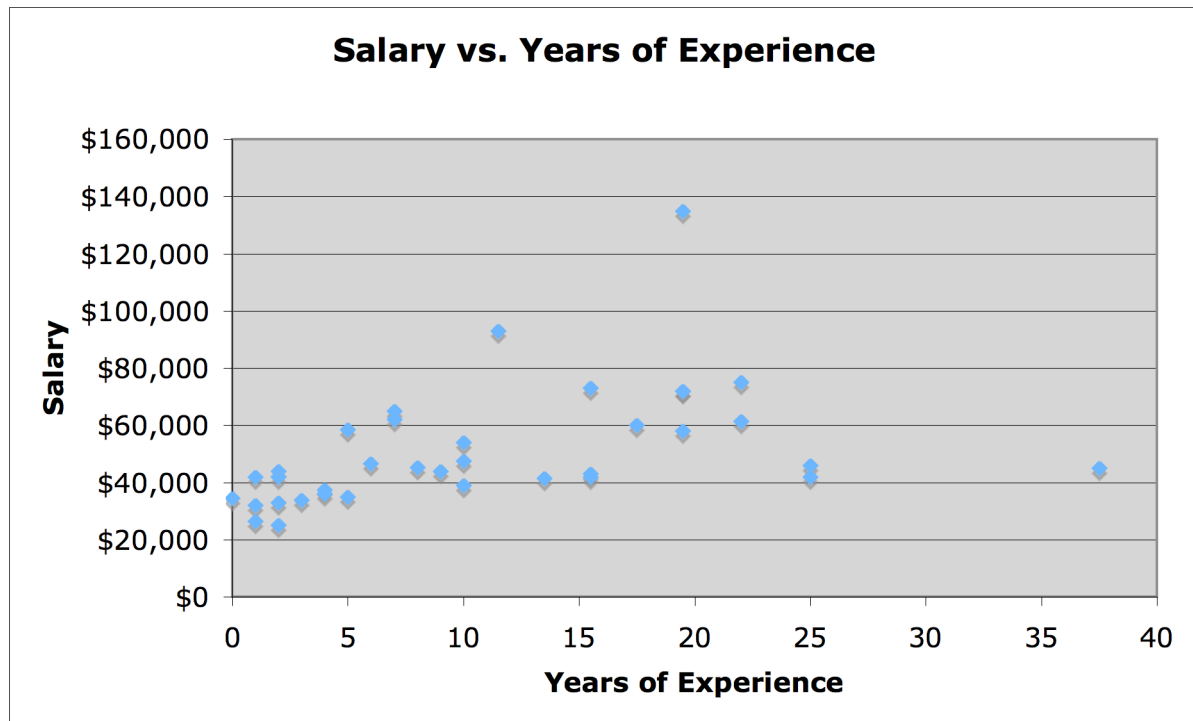


## EFS-West Salary Survey of Sustainability and Environmental Coordinators

The survey was completed in August 2005. Any survey respondents who did not have titles similar to “Sustainability or Environmental Coordinator” were not included. Thirty-six American coordinators were included in the final results. A larger salary survey was previously completed for Canadian Coordinators; for the results, please contact the Sierra Youth Coalition. If you did not take the survey, we invite you to do so at <http://www.efswest.org/salary.html> so we can release more complete information. For questions about the survey, please contact Corinna Kester, EFS Advisory Committee, at [ckester@austin.utexas.edu](mailto:ckester@austin.utexas.edu).

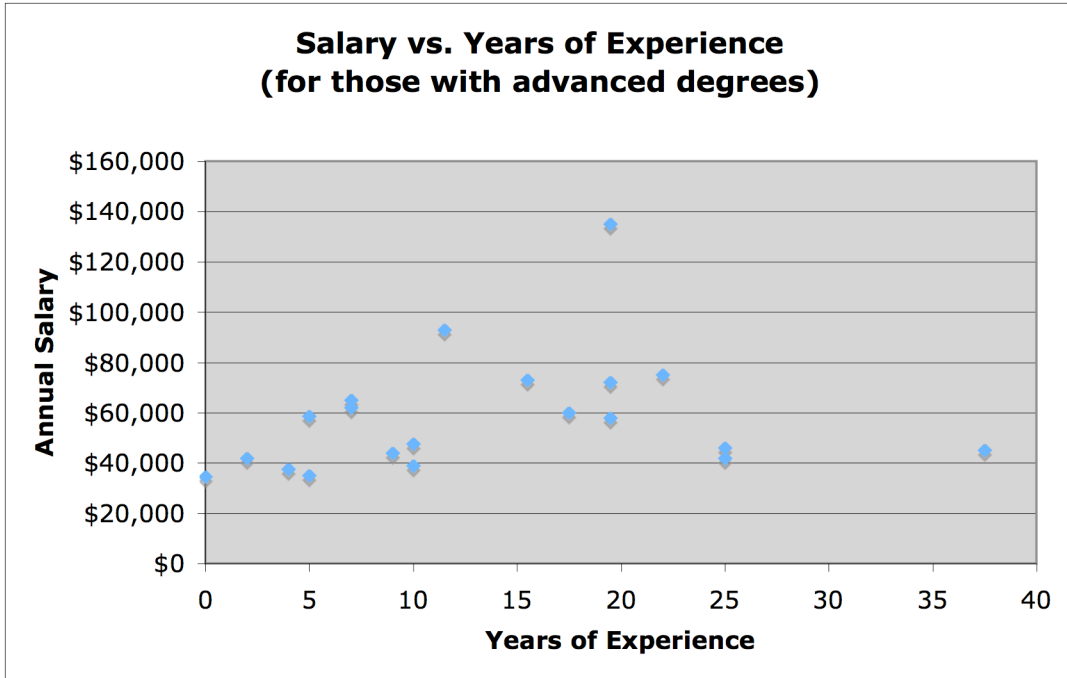
The data for all Coordinators is as follows.



This data was then broken down by degree and by years of experience.

### With Advanced Degrees (MS, MBA, JD, PhD):

Years of Experience	# Individuals	Average Salary	Standard Deviation
0-5	5	\$41,500	\$8,900
6-10	5	\$51,500	\$10,200
11-20	6	\$81,800	\$26,400
20+	4	\$52,000	\$13,400



**Without Advanced Degrees:**

Years of Experience	# Individuals	Average Salary	Standard Deviation
0-5	8	\$34,000	\$6,200
6-10	3	\$48,700	\$3,800
11+	5	\$52,000	\$12,500

